



The Corporation of the City of Sault Ste. Marie
Regular Meeting of City Council
Agenda

Monday, November 24, 2025

5:30 pm

Council Chambers and Video Conference

As a courtesy, meetings are available for viewing on the City's YouTube channel
<https://www.youtube.com/user/SaultSteMarieOntario>

Pages

1. Land Acknowledgement

I acknowledge, with respect, that we are in Robinson-Huron Treaty territory, that the land on which we are gathered is the traditional territory of the Anishinaabe and known as Bawating. Bawating is the home of Garden River First Nation, Batchewana First Nation, the Historic Sault Ste. Marie Metis Council.

2. Adoption of Minutes

9 - 12

Mover Councillor L. Dufour

Seconder Councillor M. Scott

Resolved that the Minutes of the Regular Council Meeting of November 17, 2025 be approved.

3. Questions and Information Arising Out of the Minutes and not Otherwise on the Agenda

4. Declaration of Pecuniary Interest

5. Approve Agenda as Presented

Mover Councillor L. Vezeau-Allen

Seconder Councillor M. Scott

Resolved that the Agenda for November 24, 2025 City Council Meeting as presented be approved.

6. Presentations

6.1 Battery Energy Storage Solution 13 - 27

Nathan Roscoe, Director of Development EDP Renewables Canada Ltd.;
Joshua Vaidhyan, Manager, Wind Energy Team Samsung Renewable Energy
Inc.

**7. Communications and Routine Reports of City Departments, Boards and
Committees – Consent Agenda**

Mover Councillor L. Dufour

Seconder Councillor C. Gardi

Resolved that all the items listed under date November 24, 2025 – Agenda
item 7 – Consent Agenda be approved as recommended.

7.1 Preliminary Report of Integrity Commissioner 28 - 29

A preliminary report of the Integrity Commissioner regarding Mayor
Shoemaker and Councillor S. Spina is attached for the information of Council.

Mover Councillor L. Dufour

Seconder Councillor C. Gardi

Resolved that the preliminary report of the Integrity Commissioner dated
November 12, 2025 be received as information.

**7.2 Report of Integrity Commissioner – Third Party Complaints against Councillor
Caputo 30 - 48**

The report of the Integrity Commissioner is attached for the information of
Council.

Mover Councillor L. Vezeau-Allen

Seconder Councillor C. Gardi

Resolved that the report of the Integrity Commissioner dated September 11,
2025 be received as information.

7.3 Parking By-Law Enforcement – Municipal Parking Lots and Meters 49 - 50

A report of the Manager of Purchasing is attached for the consideration of
Council.

Mover Councillor L. Dufour

Seconder Councillor M. Scott

Resolved that the report of the Manager of Purchasing dated November 24,
2025 concerning Parking By-Law Enforcement – Municipal Lots and Meters
be received and that the services be awarded to The Canadian Corps of

Commissionaires Ottawa Division for the two-year period commencing January 1, 2026 at rates quoted, as required by Community Development and Enterprise Services – Transit and Parking Division.

7.4 Refuse Collection – Various Municipal Locations 51 - 52

A report of the Manager of Purchasing is attached for the consideration of Council.

Mover Councillor L. Vezeau-Allen

Seconder Councillor C. Gardi

Resolved that the report of the Manager of Purchasing dated November 24, 2025 concerning Refuse Collection at eleven various municipal locations be received and that the services be awarded to GFL Environmental Inc. one year commencing January 1, 2026 at rates quoted, with the option to extend for up to four additional years upon mutual agreement, as required by Public Works and Engineering Services Waste Management.

7.5 2026 General Increase for Non-Union Staff 53 - 54

A report of the Director of Human Resources is attached for the consideration of Council.

Mover Councillor L. Vezeau-Allen

Seconder Councillor M. Scott

Resolved that the report of the Human Resources Director dated November 24, 2025 concerning an Amendment to the 2026 General Wage Increase for Non-Union Staff be received and that Council approve up to an additional 1% increase be provided to full-time non-union staff over the formulated amount in By-law 2002-194 for the 2026 budget year.

7.6 Community Development Fund – 2025 Green Initiatives Program Funding Application Revision 55 - 66

A report of the Sustainability Coordinator is attached for the consideration of Council.

Mover Councillor L. Dufour

Seconder Councillor M. Scott

Resolved that the report of the Sustainability Coordinator dated November 24, 2025 concerning Community Development Fund – 2025 Green Initiatives Program Funding Revision be received and that Council approve the amendments proposed by the Environmental Sustainability Committee.

7.7 Community Development Fund – Green Initiatives Program Applications 2025 Q4 Intake 67 - 69

A report of the Sustainability Coordinator is attached for the consideration of Council.

Mover Councillor L. Vezeau-Allen

Seconder Councillor M. Scott

Resolved that the report of the Sustainability Coordinator dated November 24, 2025 concerning Community Development Fund – Green Initiatives Program Applications 2025 Q4 Intake be received and that the recommendations of the Environmental Sustainability Committee to support the two projects as follows be approved:

1. F.H Clergue Bike Rack Project \$5,543, and
2. Helping Hands Circular Economy eCommerce Platform Project \$5,389.

8. Reports of City Departments, Boards and Committees

8.1 Administration

8.2 Corporate Services

8.3 Community Development and Enterprise Services

8.3.1 Municipal Support Resolution – Proposed Battery Storage Project

70 - 74

A report of the Manager of Business Attraction is attached for the consideration of Council.

Mover Councillor L. Dufour

Seconder Councillor C. Gardi

Resolved that the report of the Manager of Business Attraction dated November 24, 2025 concerning Municipal Support Resolution – Proposed Battery Storage Project (Samsung) be received and that Council approve the municipal support resolution as outlined below:

Whereas the Proponent is proposing to construct and operate a Long-Term Capacity Services Project located on Municipal Project Lands, as defined and with the characteristics outlined in the table below, under the Long-Term 2 Capacity Services (Window 1) Request for Proposals (“LT2(c-1) RFP”) issued by the Independent Electricity System Operator (“IESO”); and

Whereas the capitalized terms not defined herein have the meanings ascribed to them in the LT2(c-1) RFP; and

Whereas the Proponent has delivered, no later than sixty (60) days prior to the Proposal Submission Deadline, a Pre-Engagement Confirmation Notice to an applicable Local Body Administrator in respect of the Municipal Project Lands that includes the details outlined in the table below, except for the Unique Project ID which should only be required as part of the Pre-Engagement Confirmation Notice if available; and

- Unique Project ID of the Long-Term Capacity Services Project (if

available): LT2c1-3250

- Legal name of the Proponent: Gateway Battery Energy Storage System Inc.
- Name of the Long-Term Capacity Services Project: Gateway Battery Energy Storage System Inc.
- Technology of the Long-Term Capacity Services Project: Battery Energy Storage System
- Maximum potential Contract Capacity of the Long-Term Capacity Services Project (in MW): 200MW
- Property Identification Number (PIN), or if PIN is not available, municipal address or legal description of the Municipal Project Lands: 1032 Great Northern Rd, Sault Ste. Marie, Ontario bearing PIN 31510-0218 (LT), PIN 31510-0220 (LT), and PIN 31510-0195 (LT).

Whereas pursuant to the LT2(c-1) RFP, if the Long-Term Capacity Services Project is proposed to be located in whole or in part on Municipal Project Lands, the Proposal must include Municipal Support Confirmation which may be in the form of a Municipal Resolution in Support of Proposal Submission; and

Now Therefore Be It Resolved that:

1. The Council of the City of Sault Ste. Marie supports the submission of a Proposal for the Long-Term Capacity Services Project located on the Municipal Project Lands.
2. This resolution's sole purpose is to satisfy the mandatory requirements of Section 4.2(c)(iii) of the LT2(c-1) RFP and may not be used for the purpose of any other form of approval in relation to the Proposal or Long-Term Capacity Services Project or for any other purpose.
3. The Proponent has undertaken, or has committed to undertake, Indigenous and community engagement activities in respect of the Long-Term Capacity Services Project to the satisfaction of the Municipality.
4. The Municipal Project Lands does not include lands designated as Prime Agricultural Areas in the City of Sault Ste. Marie's Official Plan.
5. Where the Municipal Project Lands does include lands designated as Prime Agricultural Areas in the City of Sault Ste. Marie's Official Plan as of the date of this resolution:
 - a. The Municipal Project Lands are not designated as Specialty Crop Areas;
 - b. The Long-Term Energy Project is not a Non-Rooftop Solar Project;
 - c. The Proponent has satisfied the AIA Component One Requirement to the satisfaction of the Local Municipality; and

- d. If the Proponent is selected as a Selected Proponent under the LT2(c-1) RFP, the council of City of Sault Ste. Marie will engage in good faith with the Selected Proponent to enable the Selected Proponent to complete the AIA Components Two and Three Requirement.

The relevant By-Law 2025-160 is listed under Agenda item 12 and will be read with all by-laws under that item.

8.4 Public Works and Engineering Services

8.5 Fire Services

8.6 Legal

8.7 Planning

8.8 Boards and Committees

9. Unfinished Business, Notice of Motions and Resolutions Placed on Agenda by Members of Council

9.1 Social Media Policy

Mover Councillor S. Kinach

Seconder Councillor M. Bruni

Whereas the Integrity Commissioner's Report dated November 11, 2025, recommended that the Corporation of the City of Sault Ste. Marie develop a formal Social Media Policy for Members of Council and local boards; and

Whereas Members of Council and local boards increasingly use social media platforms for communication, community engagement, and the expression of personal and official viewpoints; and

Whereas the absence of a dedicated Social Media Policy may lead to uncertainty regarding expectations for online conduct, privacy, and the separation of personal and official communication channels; and

Whereas establishing clear and consistent guidelines will enhance transparency, accountability, professionalism, and public confidence in municipal governance; and

Whereas the development of such a policy aligns with the principles and intent of the City's Code of Conduct for Council and Local Boards and supports procedural fairness and responsible communication practices;

Now Therefore Be It Resolved That staff be directed to develop a formal Social Media Policy for Members of Council and report back to council.

9.2 Empty Retail Space

Mover Councillor S. Hollingsworth

Seconder Councillor S. Spina

Whereas the city of Sault Ste. Marie is focused on creating a vibrant downtown for the entire community and tourists to enjoy;

Whereas the community and the surrounding area has a number of natural and cultural attractions that are currently promoted through social media, websites and the Ontario Tourism Centre;

Whereas there is an opportunity for the city to leverage empty retail space for experiential marketing campaigns to promote the natural gifts and events taking place in and around the community;

Whereas approximately six years ago Josh Ingram, Manager of the Downtown Association along with Ward 2 Councillor Hollingsworth did a pilot program promoting the community in empty store fronts at an economical costs;

Whereas filling empty store fronts with tourist promotional materials by using large-format window graphics, QR codes and decals, creates vibrant window displays that help “spruce” up these windows while engaging the public;

Whereas this practice is commonly utilized in shopping malls with great success until the space is leased;

Whereas these empty buildings are natural advertising tools that can promote other existing businesses and community attractions at a low cost;

Now Therefore Be It Resolved That tourism and public relations work closely with the downtown committee to draft a plan to execute a method to utilize these empty spaces for experiential marketing campaigns that can benefit existing businesses and tourism.

10. Committee of the Whole for the Purpose of Such Matters as are Referred to it by the Council by Resolution

11. Adoption of Report of the Committee of the Whole

12. Consideration and Passing of By-laws

Mover Councillor L. Dufour

Seconder Councillor C. Gardi

Resolved that all By-laws under item 12 of the Agenda under date November 24, 2025 be approved.

12.1 By-laws before Council to be passed which do not require more than a simple majority

- 12.1.1 By-law 2025-160 (Agreement) Gateway Battery Energy Storage System Inc.** 75 - 79
- A report from the Manager of Business Attraction, Economic Development is on the Agenda.
- Mover Councillor A. Caputo
Seconder Councillor S. Hollingsworth
Resolved that By-law 2025-160 being a by-law to authorize the execution of the Agreement between the City and Gateway Battery Energy Storage System Inc. for a proposed battery storage project in the form of a Municipal Support Resolution be passed in open Council this 24th day of November, 2025.
- 12.2 By-laws before Council for FIRST and SECOND reading which do not require more than a simple majority**
- 12.3 By-laws before Council for THIRD reading which do not require more than a simple majority**
- 13. Questions By, New Business From, or Addresses by Members of Council Concerning Matters Not Otherwise on the Agenda**
- 14. Closed Session**
- Mover Councillor L. Vezeau-Allen
Seconder Councillor C. Gardi
Resolved that this Council move into closed session to discuss one item concerning a proposed disposition of land by the municipality or local board;
- Further Be It Resolved that should the said closed session be adjourned, the Council may reconvene in closed session to continue to discuss the same without the need for a further authorizing resolution.
- Municipal Act R.S.O.2001 – section 239 (2)(c) a proposed or pending acquisition or disposition of land by the municipality or local board*
- 15. Adjournment**
- Mover Councillor L. Dufour
Seconder Councillor C. Gardi
Resolved that this Council now adjourn.



REGULAR MEETING OF CITY COUNCIL

MINUTES

Monday, November 17, 2025

5:30 pm

Council Chambers and Video Conference

Present: Mayor M. Shoemaker, Councillor S. Hollingsworth, Councillor S. Spina, Councillor L. Dufour, Councillor L. Vezeau-Allen, Councillor A. Caputo, Councillor R. Zagordo, Councillor M. Bruni, Councillor S. Kinach, Councillor C. Gardi, Councillor M. Scott

Officials: T. Vair, M. Zuppa, S. Hamilton Beach, B. Lamming, J. King, S. Schell, P. Johnson, D. Perri, C. Rumiel, T. Anderson, N. Maione, P. Tonazzo, R. Van Staveren, N. Ottolino, F. Coccimiglio, T. Vecchio, S. Facey

1. Land Acknowledgement

2. Adoption of Minutes

Moved by: Councillor L. Vezeau-Allen

Seconded by: Councillor C. Gardi

Resolved that the Minutes of the Regular Council Meeting of November 3, 2025 be approved.

Carried

3. Questions and Information Arising Out of the Minutes and not Otherwise on the Agenda

4. Declaration of Pecuniary Interest

5. Approve Agenda as Presented

Moved by: Councillor L. Dufour

Seconded by: Councillor M. Scott

Resolved that the Agenda for November 17, 2025 City Council Meeting as presented be approved.

Carried

6. Presentations

7. Communications and Routine Reports of City Departments, Boards and Committees – Consent Agenda

Moved by: Councillor L. Dufour

Seconded by: Councillor M. Scott

Resolved that all the items listed under date November 17, 2025 – Agenda item 7 – Consent Agenda be approved as recommended.

Carried

7.1 Machine Rental, John Street Sanitary Main Cleaning – Budget Increase

The report of the Director of Public Works was received by Council.

Moved by: Councillor L. Vezeau-Allen

Seconded by: Councillor M. Scott

Resolved that the report of the Director of Public Works dated November 17, 2025 concerning Machine Rental, John Street Sanitary Main Cleaning be received and that the budget increase be approved.

Carried

7.2 Service Level Change – Fire Services

The report of the Fire Chief was received by Council.

Moved by: Councillor L. Dufour

Seconded by: Councillor C. Gardi

Resolved that the report of the Fire Chief dated November 17, 2025 concerning Service Level Change – Fire Services be received and that Council refer the addition of one FTE on a temporary basis to 2026 budget deliberations.

Carried

7.3 Property Declared Surplus – Part of 746 Shafer Avenue (Chris Caldwell)

The report of the Assistant City Solicitor/Senior Litigation Counsel was received as information.

The relevant By-law 2025-161 is listed under item 12 of the Minutes.

8. Reports of City Departments, Boards and Committees

8.1 Administration

8.2 Corporate Services

8.3 Community Development and Enterprise Services

8.4 Public Works and Engineering Services

8.5 Fire Services

8.6 Legal

8.7 Planning

8.8 Boards and Committees

9. Unfinished Business, Notice of Motions and Resolutions Placed on Agenda by Members of Council

10. Committee of the Whole for the Purpose of Such Matters as are Referred to it by the Council by Resolution

11. Adoption of Report of the Committee of the Whole

12. Consideration and Passing of By-laws

12.1 By-laws before Council to be passed which do not require more than a simple majority

12.1.1 By-law 2025-161 (Property) Surplus Part of 746 Shafer Avenue (Chris Caldwell)

Moved by: Councillor S. Kinach

Seconded by: Councillor M. Scott

Resolved that By-law 2025-161 being a by-law to declare the City owned property legally described as PART PIN 31570-0165 (LT) LT 190-191 PL 1703 KORAH; SAULT STE. MARIE, being part of civic 746 Shafer Avenue, as surplus to the City's needs and to authorize the disposition of the said property be passed in open Council this 17th day of November, 2025.

Carried

12.2 By-laws before Council for FIRST and SECOND reading which do not require more than a simple majority

12.3 By-laws before Council for THIRD reading which do not require more than a simple majority

13. Questions By, New Business From, or Addresses by Members of Council Concerning Matters Not Otherwise on the Agenda

14. Closed Session

Moved by: Councillor L. Dufour

Seconded by: Councillor M. Scott

Resolved that this Council move into closed session to discuss three items concerning a proposed disposition of land by the municipality or local board;

Further Be It Resolved that should the said closed session be adjourned, the Council may reconvene in closed session to continue to discuss the same without the need for a further authorizing resolution.

Municipal Act R.S.O.2001 – section 239 (2)(c) a proposed or pending acquisition or disposition of land by the municipality or local board.

Carried

15. Adjournment

Moved by: Councillor L. Vezeau-Allen

Seconded by: Councillor M. Scott

Resolved that this Council now adjourn.

Carried

Mayor

City Clerk

Gateway BESS

Proposed IESO LT2 Capacity Project
within the City of Sault Ste. Marie

EDPR

Samsung Renewable Energy

Project Partnership



SAMSUNG
RENEWABLE ENERGY

Indigenous Participation

- Samsung and EDPR have a proven track record of developing and operating [renewable projects across Ontario and North America](#).
- With many years of experience, we have collectively gone through all stages of wind development. [Starting from First Nation Partnerships, land acquisition, permitting and development, construction, operating and decommissioning](#).
- We build our projects with the intention of owning and [operating them long term alongside First Nation partners](#), understanding their goals and objectives, and supporting their local economy.
- We are always looking for ways to partner with First Nations on projects. In the past we [have provided business opportunities, maintenance contacts, long-term employment and even funding for scholarships and training](#).
- The goal for the Gateway BESS Project is to bid with an Indigenous Partner. We are currently in detailed partnership discussions with a local First Nations.

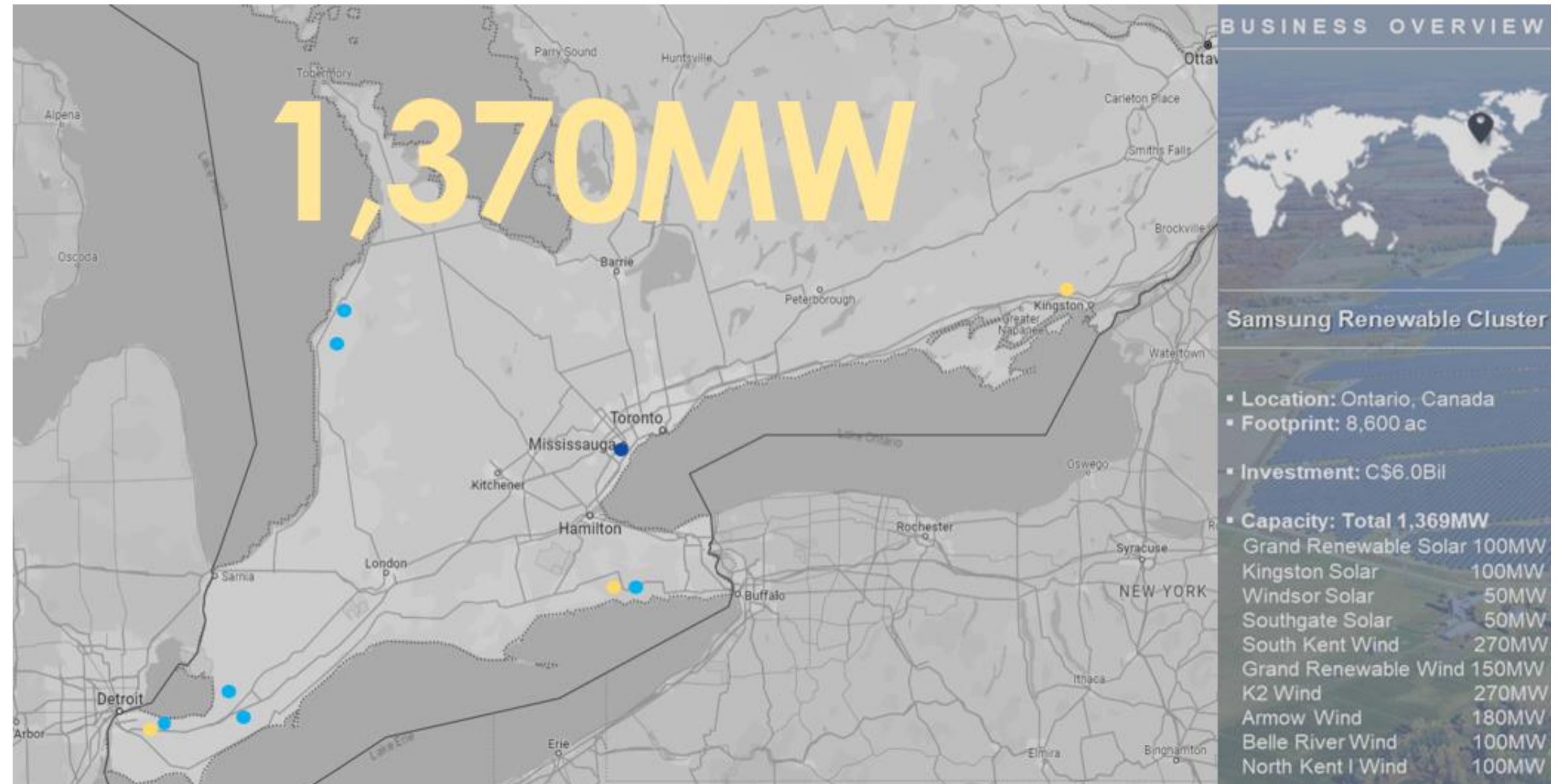


Opening ceremony for Grand Renewable Solar

SRE Development in Canada

Samsung Renewable Energy Inc. (“**SRE**”) is part of Samsung C&T Corporation’s company portfolio focusing primarily on renewable development in Canada. Through the **Green Energy Investment Agreement (GEIA)** executed with the Government of Ontario in 2010, we have developed over 1.3 GW of renewable energy in the province with CAD \$6B of investment, which has created 900 direct renewable energy manufacturing jobs.

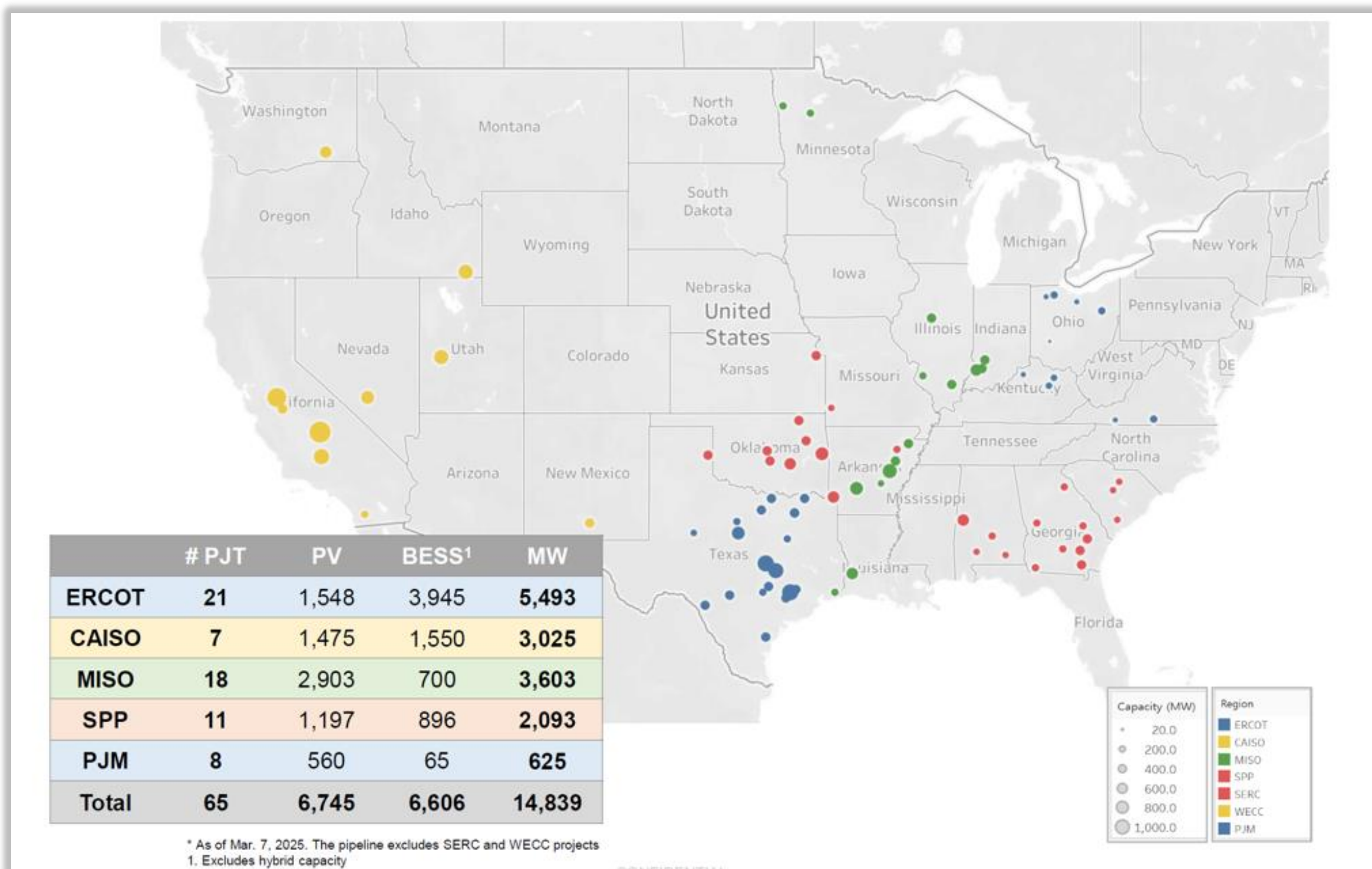
Our current development footprints are situated in the Province of Ontario and Prince Edward Island (PEI), with the plan of expanding into neighbouring provinces within the country.



SRE Current Ontario Operations

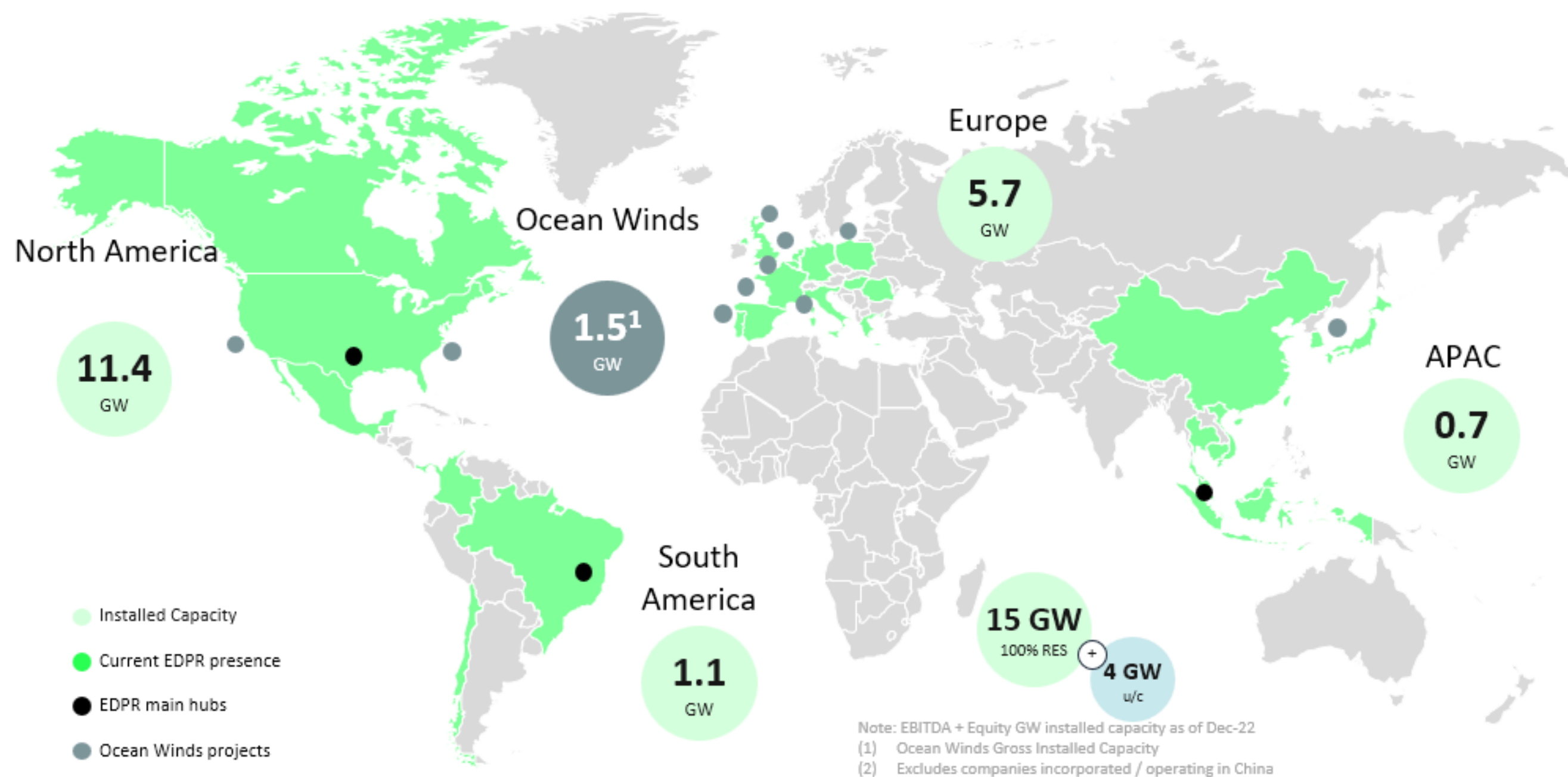


Samsung Development within the U.S.



EDP Renewables

EDPR is a leading developer, owner, and operator of renewable energy assets, with a 14.7GW portfolio across 28 markets and a workforce of more than 2,800 employees worldwide.



100%
Renewable

Top 4
wind & solar
player²

Founded in
2007

North American Footprint

EDPR NA Footprint

20+

Years of experience

3,300+

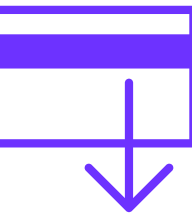
Turbines in operation

>247M

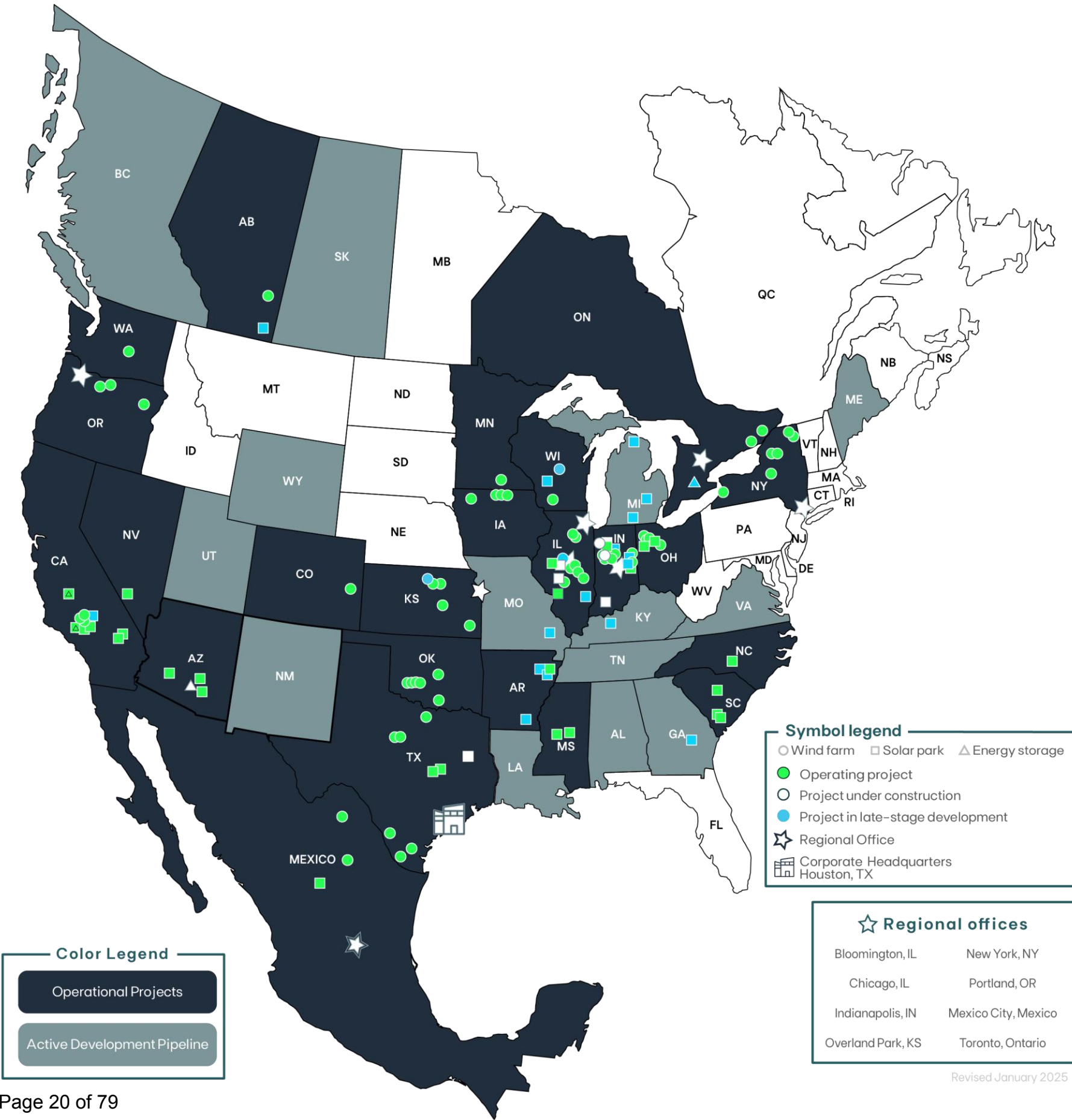
Hours of operational history



EDPR NA projects represent an estimated **\$18 billion in capital investment.**



EDPR NA projects have paid more than **\$574 million to local governments** through 2024.



Installed Technology

Our technology

EDPR NA intends to grow by approximately 2 GW every year through 2025.



Source: EDP Renewables Strategic Update 2021 - 2025

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- ❖ EDP Renewables Canada Ltd, in partnership with Caldwell First Nation, was awarded a 20-year contract through the IESO Long-term 1 RFP for the **Edgeware Battery Energy Storage System project** located in St. Thomas, Ontario. The project has a capacity of **75MW** with a 4-hour duration and is expected to meet commercial operation by May 2028.

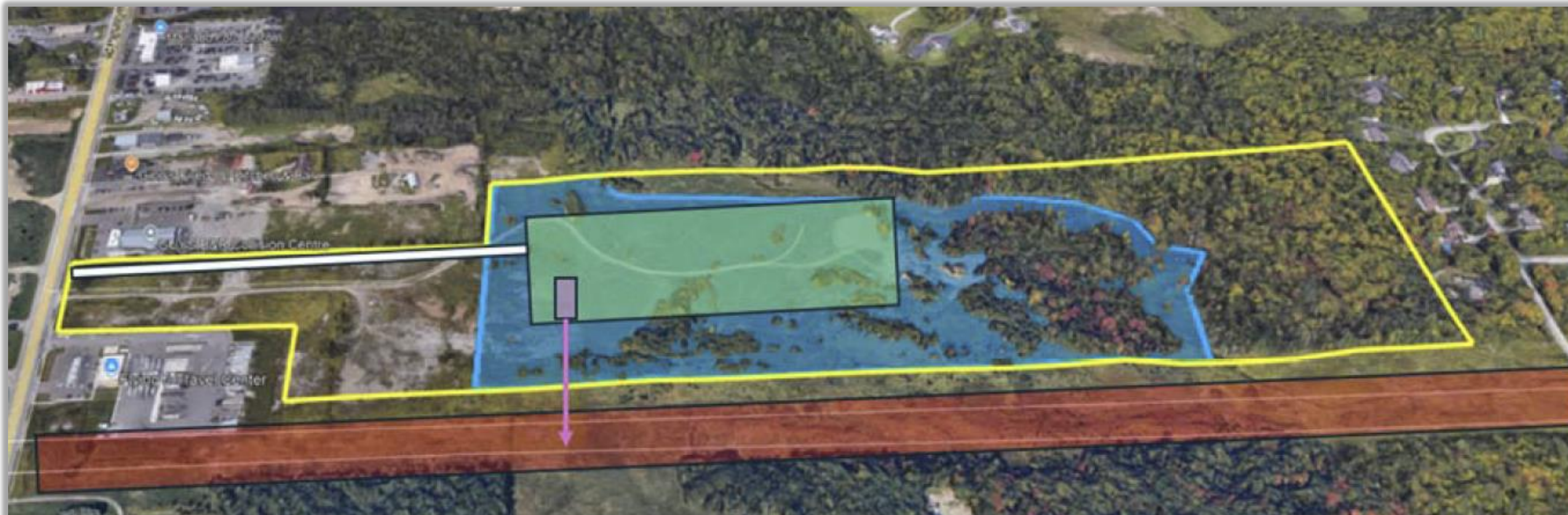


Gateway BESS

Proposed Project

Location: 1032 Great Northern Road, Sault Ste. Marie

Target Project Size: 200MW, 8-hr project



Why This location?

- Industrial zoned site.
- Adjacent to (2) 230kV Transmission Line (running East and West), and a substation ~1km west of the site, having required capacity to develop a project.
- Main access off of Great Northern Road (Hwy 17).
- Mainly flat terrain.

- Proposed Access road (abutting Prop. Line)
- Optioned property (M2 Industrial)
- 230kV transmission corridor (2 lines)
- Proposed BESS site (10-12 acres)
- Proposed Switching Station and grid connection

Our Commitment to Fire Safety

- Had an in-person meeting with the Deputy Fire Chief in early November to discuss the Project, BESS best practices, and field questions related to fire safety.

Prevention

There are very strict industry and government standards that need to be followed to ensure that the containers and site layout mitigate the risk of fire.

- Select a technology and design the facility to leading North American codes and standards. Use of LFP battery chemistry that is less susceptible to thermal runaway.
- Batteries and system subjected to third party full-scale fire testing and Underwriters Laboratory (UL) 9540A tests
- Strict design and installation standards from the National Fire Protection Association (NFPA) 855, and the National Fire Code of Canada.

Monitoring

Each BESS container and the Facility have engineered controls and systems in place to monitor the facility.

- Each container has thermal management systems (fans, ventilation, cooling) to ensure safe battery temperatures are maintained.
- There is a battery management system (BMS) that monitors each module to ensure proper operation and detect any abnormal conditions.
- There is a 24 hour a day / 7 day a week remote operations center that will monitor all containers to detect any abnormal conditions.

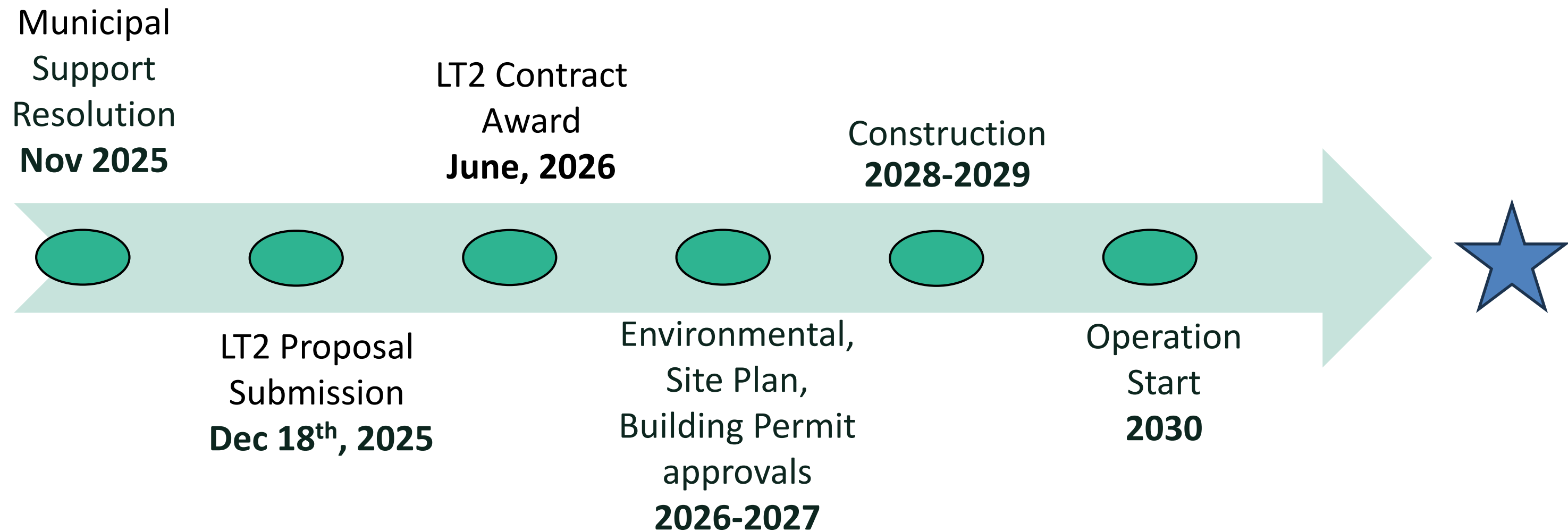
Emergency Response

Engagement of third-party Fire Safety Professionals.

- Preparation of an Emergency Response Plan (ERP) in consultation with the local Fire Department prior to construction.
- Provide site-specific safety and fire response training with local first responders prior to energizing and annually if requested.
- No new or specialized fire fighting equipment is needed.
- Local residents would not be at risk from a BESS fire.

Recent improvements in BESS design, battery technology, testing and monitoring have resulted in fires being very rare.

Development Timeline



- ✓ Samsung Renewable Energy will complete a Class Environmental Assessment and obtain necessary permits and municipal approvals prior to construction if awarded an LT2 contract
- ✓ Indigenous consultation will take place throughout this process.

★ 20 year fixed price capacity contract with the IESO

Economic Benefits

Community Contribution to Sault Ste. Marie

- Our proposed 200MW project would generate **\$600,000 annually** from the start of Commercial operation to the end of the LT2 (c-1) contract, ~20 years.
- Community Based Fund – **\$25,000 annually** from the start of Commercial operation to the end of the LT2 (c-1) contract, ~20 years, available for community-based organizations that wish to apply or organizations that the Project chooses to support within the community.
- **\$10,000 annually** that community-based organizations can apply to receive funding or organizations that the Project chooses to support within the community during the CONSTRUCTION PHASE of the Project.
- Additional tax revenue

Employment

- Estimated Construction jobs: approx. 100 jobs
- Estimated Operation jobs: approx. 1-2 employees + facility maintenance
 - ❖ We are committed to sourcing as many of our construction needs as possible from the local region, providing an additional economic boost.



Community Outreach

- Conducted in-person engagement with neighboring businesses and residents in early November to present the Project,
 - ☐ Provided a Project factsheet/ brochure.
 - ☐ Established a project website www.gatewaybess.ca, and informed residents that additional information regarding Battery Storage and the Project can be found there.
- Community outreach to continue over the next few months,
 - We are working to schedule an Open house for the Project, tentatively January 2026.

Samsung and EDPR is committed to continue with consultation activities, including public outreach opportunities, engagement with Indigenous communities, and consultation with agencies and third parties. Earning support for the Project from the community and majority of local governmental body to build a project that the community, Samsung, and EDPR are proud of is the goal. Meeting this goal is important to reputation of Samsung and EDPR, which can impact future developmental endeavors.

Thank you

Q&A

Nathan Roscoe,

Director of Development

EDP Renewables Canada Ltd.

219 Dufferin Street, Unit 117C, Toronto CA M6K 3J1,

Tel: 647-204-1043

Joshua Vaidhyan, B.Eng (Civil), MBA

Manager, Wind Energy Team

Samsung Renewable Energy Inc.

2050 Derry Road West 2nd floor, Mississauga ON L5N 0B9

Tel: 905-501-5666

Cell: 416-312-5521



**Integrity Commissioner's Preliminary Report
Regarding Request for Investigation**

To Mayor and Council – The City of Sault Ste. Marie

Date of Report: Wednesday November 12, 2025

Complaint #: 2025-06 and 2025-07

**Request for Investigation – Appendix” B,” to the Code of Conduct for
Members of Council and Local Boards**

Date Request for Investigation Received:

Wednesday February 5, 2025, at 3:36 pm by email.

Name of Requester: Name Withheld – Taxpayer, City of Sault Ste. Marie

Name of Member of Council Alleged to have Breached Code of Conduct:

2025-06 - Mayor Matthew Shoemaker

2025-07 - Councillor Sonny Spina

Request for Investigation Details and Process:

There were two Requests for Investigation received by the Integrity Commissioner from the same complainant. The first Request for Investigation was received from the office of the City Clerk on Friday October 29, 2025, and alleged violations of the Code of Conduct by Mayor Matthew Shoemaker. The second Request for Investigation was received from the office of the City Clerk on Friday October 31, 2025, and alleged violations of the Code of Conduct by Councillor Sonny Spina.

The complainant was sent an email on Monday November 3, 2025, confirming receipt of his two Request for Investigation and advising him I was required to determine if the Requests for Investigations were within my jurisdiction and then to deliver a preliminary report to an open meeting of Council.

Both Requests for Investigations alleged contraventions of the Purpose of the Code of Conduct, the definition of Conduct, Influence on Staff and Improper Use of Influence. The specifics of the allegations against Mayor Matthew Shoemaker were the same as those against Councillor Sonny Spina, and all allegations were

regarding remarks made by Mayor Matthew Shoemaker and Councillor Sonny Spina about their opposition to Automated Speed Enforcement. In addition to the allegations, the Complainant submitted a “Critical Discourse Analysis” with each Request for Investigation.

Code of Conduct

In the Code of Conduct, specifically the Formal Complaints, section 6, it states “If the Integrity Commissioner is of the opinion that the referral of the matter to him or her is frivolous, vexatious or not made in good faith or that there are no grounds or insufficient grounds for an inquiry, the Integrity Commissioner shall not conduct an inquiry and shall state the reasons for not doing so in the preliminary report”.

Conclusions:

The Integrity Commissioner based the conclusions on the following:

1. The allegations raised and the contents of the a “Critical Discourse Analysis” reports are based on subjective statements made by the Complainant with no evidence to substantiate them.
2. There was no evidence submitted to substantiate inappropriate treatment or undue influence of staff.
3. Both the Mayor and the Councillor have fundamental rights to freedom of discussion and freedom of expression, and to provide their personal opinions and perspectives when debating matters before Council in a validly called and constituted Council meeting.

Findings:

The Integrity Commissioner finds there are no grounds for an inquiry.

Regards,



Antoinette Blunt MPA, CHRL, CHRE, FHRPA
Integrity Commissioner
City of Sault Ste. Marie

Integrity Commissioner's Report

For

The City of Sault Ste. Marie

Regarding Requests for Investigation

Including: #2025-2, #2025-3, #2025-4 and #2025-5

RE: Councillor Angela Caputo

Dated: 11 November 2025



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Integrity Commissioner's Report Regarding Requests for Investigation

Including: #2025-2, #2025-3, #2025-4 and #2025-5

RE: Councillor Angela Caputo

A. Introduction

1. The Requests for Investigation were emailed to the Integrity Commissioner from the City Clerk and noted as properly filed in accordance with Appendix "A" of the Code of Conduct (Council and Local Boards), By-law 2017-22 (the "Code of Conduct" or the "Code").
2. The complaints were assigned the numbers as follows: 2025-2, #2025-3, #2025-4 and #2025-5.

B. Appointment and Authority

3. Ironside Consulting Services Inc. (ICS Inc.) is the appointed Integrity Commissioner for The Corporation of the City of Sault Ste. Marie (the "City") pursuant to subsection 223.3(1) of the *Municipal Act, 2001* and, as such, has the jurisdiction to review and investigate complaints made against members of Council pursuant to the Code.
4. As Integrity Commissioner, ICS Inc. is appointed to act in an independent manner on the application of the Code and other rules and procedures governing the ethical behaviour of members of Council. ICS Inc. is required to preserve confidentiality to the extent possible and in accordance with the Municipal Act in all matters that come to our knowledge as Integrity Commissioner in the course of our duties.
5. The principle of procedural fairness requires ICS Inc. to provide reasons for our conclusions and recommendations, which we have done in this Report. Our investigation was conducted in accordance with Schedule "A" to the Code of Conduct, and with a process that was fair to all parties. As such ICS Inc. has assessed the evidence in an independent and neutral manner.
6. This report contains ICS Inc.'s Findings and Conclusions and makes recommendations to Council for consideration.

C. The Complaints

7. The Complainants allege that the Councillor contravened various sections of the Code related to Conduct and Improper Use of Influence in relation to a “Facebook Post” by the Councillor. A copy of the Facebook Post is in Appendix “A” to this report.
8. One Complainant also included a response by the Councillor to the Facebook Post as an additional piece of evidence. A copy of the response to the Facebook Post is in Appendix “B” to this report.
9. While not all of the Complainants requested anonymity, the Integrity Commissioner determined it was appropriate to withhold the names of all the Complainants in accordance with the Confidentiality statements in the Code of Conduct which state that “The Integrity Commissioner shall carry out all inquiries in a manner which will ensure that the individual to whom the complaint relates is treated fairly and all compliant shall be treated as confidential to the extent possible and in accordance with the Municipal Act.”
10. The Councillor’s Facebook posting was made know to others in the community as it was reported by Sootoday on October 9, 2025, 7:29 pm in article titled, “Investigation into Coun. Angela Caputo’s Charlie Kirk comments will cost city \$15,000.”¹
11. The Integrity Commissioner confirms all Complainants were taxpayers of the City of Sault Ste. Marie at the time of their complaints.

D. Code of Conduct Provisions at Issue

12. The Complaints allege that Councillor Angela Caputo (the “Councillor”) contravened the City’s Code of Conduct, including the sections related to Conduct and Improper Use of Influence.
13. The City’s Code of Conduct, defines Conduct:

“As a representative of the City, every member has the duty and responsibility to treat members of the public, one another and staff appropriately and without abuse, bullying or intimidation, and to ensure that the municipal work environment is free from

¹ [Search results for "Investigation into Coun. Angela Caputo’s Charlie Kirk comments will cost city \\$15,000" - Sault Ste. Marie News](#)

discrimination and harassment. A member shall not use indecent, abusive, or insulting words or expressions toward any other member, any member of staff or any member of the public. A member shall not speak or communicate in a manner that is discriminatory to any individual based on that person's race, ancestry, place of origin, creed, gender, sexual orientation, age, colour, marital status or disability."

14. The City's Code of Conduct, defines Improper Use of Influence as:

"No member of Council shall use the influence of her or his office for any purpose other than for the exercise of her or his official duties.

Examples of prohibited conduct are the use of one's status as a member of Council to improperly influence the decision of another person to the private advantage of oneself, or one's immediate relatives, staff members, friends, or associates, business or otherwise. This would include attempts to secure preferential treatment beyond activities in which members normally engage on behalf of their constituents as part of their official duties. Also prohibited is the holding out of the prospect or promise of future advantage through a member's supposed influence within Council in return for present actions or inaction.

For the purposes of this provision "private advantage" does not include a matter:

- a. that is of general application;
- b. that affects a member of Council, his / her immediate relatives, staff members, friends, or associates, business or otherwise as one of a broad class of persons; or
- c. that concerns the remuneration or benefits of a member of Council.

Members should not advocate on behalf of any person at a hearing of an adjudicative board and should not contact any member of such a board regarding any application before it."

E. Review of Materials

15. To undertake our inquiry into the Complaints and decide on the alleged contraventions of the Code, the Integrity Commissioner has reviewed the following:

- a. Complaints and all materials referred in this decision.

- b. The Councillor's verbal response from an in-person interview held on Friday October 24, 2025; (the "Response").
- c. The Complainants' verbal responses from virtual interviews all held on Monday October 20, 2025; (the "Replies").

F. Investigation Process

- 16. All four Complaints were related to the same Facebook posting by the Councillor found in [Appendix "A"](#), and one of the four Complainants included the Facebook posting found in [Appendix "B"](#). Proceeding with one investigation was determined to be more efficient given the matters were relatively similar in nature.
- 17. All four Complainants were contacted by email and arrangements were made for virtual interviews. All virtual interviews took place on Monday October 20, 2025.
- 18. The Complainants were asked questions as to their perception of the wording of the Councillor's Facebook posting (and with one Complainant, the Councillor's response to an individual to her Facebook Posting) and asked what wording they found to be in violation of the Code of Conduct.
- 19. As ultimately determined below, the Councillor maintained both a private Facebook site and a public Facebook site. The Integrity Commissioner was able to review both the Councillor's private Facebook site and her public Facebook site during this investigation. These sites are different and the Facebook post in [Appendix "A"](#), appears not to have been posted by Councillor Caputo on her public Facebook site.
- 20. A follow-up question was asked of all complainants noting that the Facebook posting that was the subject of their complaint was screenshot from Councillor Caputo's private Facebook site and asking them if they were a member of the Councillor's private Facebook site and saw this Facebook posting on the Councillor's private Facebook site, would they have still filed their complaint. All four complainants responded indicating they would have proceeded with their complaint regardless and one complainant stated that Facebook is not a private site and the information is able to be shared and dispersed beyond an individual's Facebook friend connection.

G. The Complainants Allegations

21. Where the Complainants' allegations were found to be the same or similar in nature, they have been grouped and addressed together to support the maintenance of anonymity of the complainants.

22. Overall allegations regarding the Councillor's Facebook posting in [Appendix "A"](#):

- a. Was received by a Complainant as a forwarded message from a colleague.
- b. Was offensive, abusive, untrue, vexatious, malicious, offensive and that the comments targeted the deceased and his followers.
- c. The Councillor's words meant she was advocating for misogyny and racism and, whether realized or not, was hate speech.
- d. That the Councillor used terms and phrases which segregate society, stereotype, and create further acts of violence and hatred through the Councillor's references.
- e. That the Councillor stated those who speak against political assassination are supporters of every idea the victim holds.
- f. That when the statement is a public statement the Councillor no longer has the right to privacy to vent, ruminate or incubate their thoughts.
- g. That Charlie Kirk would have condoned his own death, given that Mr. Kirk has previously stated that some deaths by firearms are a natural consequence of the Second Amendment.

Allegations regarding the Councillor's statements about gun violence:

- h. That Mr. Kirk has voted against gun violence, but he has not and this statement is inaccurate and irresponsible as the Councillor cannot vote on matters related to the American Second Amendment or gun prohibition on the State level.
- i. That Mr. Kirk would have endorsed his own public assassination, and this implies that the individual "asked for it" and that the United States have no laws against gun violence.

- j. That in Mr. Kirk's hometown in the State of Illinois, gun permits and safety courses are required and carrying weapons is prohibited in many areas. Assault rifles and automatic weapons are also prohibited. However, the Supreme Court will uphold the Second Amendment regardless of these laws. Kirk's recognition of this should not imply that Charlie Kirk would have never voted for gun laws or asked to be a victim of the misuse of the rights Americans hold under the Second Amendment of the Constitution.

Allegations regarding the Councillor's statements about women:

- k. That the wording implies that women endorse racism, misogyny, the extreme right, patriarchy, and if women have never spoken out against gun violence or injustice but are now using their voice to speak out against the political assassination and death of Charlie Kirk, then they support every idea that the victim holds.
- l. That on several occasions, the Councillor has condemned advocacy and has insinuated that a woman speaking out is speaking for white supremacy, misogyny and racism.
- m. The post contains language and tone that is abusive and insulting toward members of the public, particularly women, who supported Charlie Kirk, and expressed grief over his public assassination.

Allegations regarding the Councillor's statements about white men:

- n. That the references to white guys was inappropriate, discriminatory, and prejudiced against "white guys", and advocates for white supremacy.
- o. Was offensive and insulting towards members of the public, particularly women who supported Charlie Kirk and expressed grief over his public assassination.
- p. Implied that anyone who used their voice to advocate should not advocate for someone who would not do the same for them, specifying women as the target.
- q. That the Councillor's extremist position of calling individuals racists or white supremacist; that they advocate for it, or that they

"are" these things, is unprofessional and disturbing and that this rhetoric is misleading and unprofessional.

Allegations regarding the Councillor's statements about racism and hate speech:

- r. That the wording implies that all those who mourn Mr. Kirk's death, are also complicit in or aligned with hate speech.
- s. That the wording defines hate speech; that definition being abusive or threatening speech or writing that expresses prejudice based on ethnicity, religion, sexual orientation, or similar grounds.
- t. That in an article in Soo Today on September 15, 2025, the Councillor states she is a "victim" and that is complete hypocrisy, given the Councillor's offensive comments toward an individual who was assassinated for speaking in public about Christianity, Family, Country and Freedom of Speech.
- u. That the Councillor needs to be held accountable for her hate speech in which is a contravention of the Code of Conduct of a member of Council. These public views reveal the Councillor's true agenda and personal beliefs. The Councillor clearly cannot remain impartial and neutral. The Complainant stated we do not need someone with these types of views and this amount of hate influencing and infecting anything or anyone in any city, let alone a small community like Sault Ste. Marie.

Allegations regarding the Councillor's position:

- v. That her remarks were partisan in nature, violating the expectation that members of Council avoid political commentary that compromises neutrality or that may intimidate, shame or alienate individuals with differing political or social views.
- w. That her remarks were unbecoming of an elected member of Council.
- x. That her remarks were an improper use of the power of her position especially with the understanding that her voice has the power to influence many individuals, specifically women.
- y. That the Councillor used her Councillor's position to influence in a negative way and should be held accountable.

- z. That elected officials are held to a high standard of respect, impartiality, and accountability and the tone and content of this post is divisive, intimidating, and inappropriate for someone in a public leadership role.
- aa. That her remarks undermine public confidence and could create a hostile or discriminatory environment for individuals with differing views.
- bb. That the Councillor holds a position of power and can influence someone.
- cc. That her remarks were an act of publicly condemning advocacy based on when they choose to advocate and for whom.
- dd. That the post is partisan in nature and violates the expectation that members of Council avoid political commentary that compromises their neutrality, or that may intimidate, shame, or alienate individuals with differing political or social views.
- ee. That the Councillor is a dedicated Liberal party member and has endorsed a soft position on crime laws in Canada.
- ff. That the Councillor has stated that her social media is an avenue to influence the public as is her position in public office.
- gg. That the Councillor should apologize for her extreme snap judgements and name calling that could incite violence against those women as they are being targeted as supporters of racism and misogyny or white supremacy.
- hh. That this post undermines public confidence and may create a hostile or discriminatory environment for individuals with differing views. Also, a Councillor is supposed to be unbiased.
- ii. That the City of Sault Ste. Marie is doing very little about this type of rot infesting the minds and values in this city my child is growing up in ... free speech is one thing. Freedom of consequence is another.

23. The Councillor's Facebook posting in [Appendix "B"](#):

- a. That the wording of the Facebook post in [Appendix "B"](#) is hateful and an attack on someone with traditional views or values.

H. The Councillor's Response

24. The Councillor was provided with a Summary of Allegations from all four Complainants by email on October 15, 2025, at 4:53 pm. Councillor Caputo understood and responded to all allegations presented to her. An in-person interview was held with the Councillor on Friday October 24, 2025.

25. The Councillor stated the following in her response:

- a. That the Facebook post that was the subject of all four Complaints ([Appendix "A"](#)), originated on her private Facebook site and not on her public Facebook site and was "screen shot" from her private site "which is locked" and copied to her public Facebook site.
- b. That the Facebook posting on her private Facebook site was not meant to be forwarded.
- c. That the Facebook post ([Appendix "A"](#)), was screen shot by someone unknown to the Councillor and was then "shared" by that someone or another person to the "Keeping the Sault Safe" Facebook site.
- d. That several remarks made by Complainants were their own interpretation, were subjective, and were taken out of context. Complainants took her words and made their own narrative. The words of the Complainants were not her words.
- e. That this was only one post she made about this matter and there were several other posts she made explaining her words in more detail, but these posts were not "screen shot" from her private site "which is locked" and copied to her public Facebook site.
- f. That what she said may seem harsh, but she does not see it as wrong.
- g. That she has received numerous threatening messages and personal attacks since the post was made public.
- h. That there is a big difference between personal/private Facebook site and her public site that is her "Councillor Caputo" site. The Councillor stated the Facebook post in question was not intended to reach the masses and "they" violated her privacy by taking information from her personal/private Facebook site and posting it on her public site that is her "Councillor Caputo" site.

The Councillor's response regarding remarks about gun violence:

- i. That when she said Charlie Kirk would have condoned what happened to him, that this was the difference between herself and Mr. Kirk, as he spoke more about freedom and less about gun laws.
- j. That when she was referencing Mt. Kirk's death by guns, she meant that she politically supports stricter gun laws.
- k. That she did state that it was horrible someone has been shot.
- l. That Charlie Kirk did state on record that some gun deaths inevitably would occur because of the Second Amendment.

The Councillor's response regarding remarks about women:

- m. That she did state that women are condemned for speaking out against this situation given the victim.
- n. That she did state that this has mobilized women to advocate at this time, rather than any time prior to this event. The Councillor stated she did say it was important for people to have information.
- o. That she did state that the person who was racist and a misogynist is wrong and that a lot of people who did not know who he (Charlie Kirk), was, should find out before sharing things about his celebration of life.
- p. That she did state that Charlie Kirk was famous because he was racist and a misogynist and in his own videos, made remarks against black women.

The Councillor's response regarding remarks about white men:

- q. That she did state that Charlie Kirk made remarks about non-white people getting jobs to fill spots that should have been given to a white person.
- r. That in a follow-up email received on November 10, 2025, the Councillor stated the defining characteristic she gave of hate speech was about "white guys". The Councillor stated she did not use the phrase in a derogatory manner, nor did she add any context to incite hatred or violence against this group of people. The Councillor stated it is a fair assessment of society to gather that white men are able to

say what they want more freely than any other group in society, especially when referencing Charlie Kirk. This man spoke terribly of women (single women are a barrier to making America great again), black people (on The Charlie Kirk Show July 13, 2023), referencing Sheila Jackson Lee, Justice Ketanji Brown Jackson and Michelle Obama who are Harvard graduates as not having the brain processing power to be taken seriously. Charlie Kirk also stated that you have to go and steal a white person's slot and many more racial, transphobic, anti- LGBTQ+, misogynistic atrocities. The Councillor stated you can find video evidence of this.

The Councillor's response regarding remarks about racism and hate speech:

- s. That she did state that it is wrong for a Complainant to say she exercises racism and hateful speech.
- t. That she stated she does not exercise racism and she does not use hateful speech.
- u. That she did not say anything that was hateful or abusive towards any member of society and did not use any language that was inappropriate or divisive.
- v. That she did not make racial slurs.
- w. The Councillor stated that hate speech is very specific and she did not say anything that was hateful or abusive towards any member of society and did not use any language that was inappropriate or divisive. In a follow-up email received on November 10, 2025, the Councillor confirmed her interpretation of hate speech. "Hate speech is very specific as told by Ontario's Human Rights Code as well as the Criminal Code of Canada. Ontario's Code defines hate speech as "the use of extreme language or a form of communication that expresses detestation for or vilifies an individual or group of individuals based on colour, ethnicity, place of origin, race, creed, gender, or sexual orientation, among other grounds of discrimination under Ontario's Human Rights Code. Hatred is often rooted in anti-Black, anti-Asian and anti-Indigenous racism, misogyny, homophobia, transphobia, antisemitism, Islamophobia, and white supremacy." Though Ontario's Human Rights Code only applies to Criminal Code of Canada definition: "Wilful promotion of hatred against an identifiable group through public statements (spoken, written, recorded). This includes incitement to hatred that is likely to

lead to a breach of the peace.” Included in this under defences, “No person shall be convicted of an offence if he establishes that the statements communicated were true”

The Councillor’s response regarding remarks about the Councillor’s position:

- x. The Councillor stated she advocates only from her public Councillor Facebook site and that is why her private Facebook is locked. The Councillor stated that she has tried to keep them separate.
- y. The Councillor stated that the interpretations of her comments were subjective and cut her quote, referencing only a section or the middle of her sentence was referenced.
- z. The Councillor stated that she was not using the influence of her office, and she did not make any partisan statements.
- aa. The Councillor stated that she did not say she denounced Charlie Kirk’s freedom of speech.
- bb. The Councillor stated that it is part of her role to share her views in Council and on her Councillor Facebook site.
- cc. The Councillor stated that she has represented people from all walks of life regardless of their political views and that she works hard to remain neutral and that her personal comments are her perspective.
- dd. The Councillor stated she is not a member of the Liberal party and does not know why this remark was made.

26. The Councillor’s response regarding the Facebook posting in [Appendix “B”](#):

- ee. The Councillor stated that her response to a member noted in [Appendix “B”](#), was a remark she made to a close friend of hers and was not discriminatory in nature, and taken out of context.

FINDINGS

- 1. It is found that the Councillor did not make a public Facebook posting. She made a private Facebook posting. The public Facebook postings found in [Appendix “A”](#) and [Appendix “B”](#), were screen shot from the Councillor’s

private Facebook site by someone and then posted to her public Facebook site without her prior knowledge or consent.

2. It is found that Councillor Caputo's expectation and rights to privacy when she posted on her private Facebook site was unrealistic, unfounded, and should not have been expected. Individuals do not have legal rights to protection of privacy with respect to Facebook posts. Facebook² is a social media site that has privacy settings that allow members to manage their basic privacy preferences. Members can adjust settings at any time. Some of the settings that can be adjusted include how people can find and contact you, posts and blocking some people from your site. However, preventing a member from taking a screenshot of your post and placing that post on a public site, cannot be done.
3. It is found that the wording used by the Councillor in her Facebook posts In [Appendix "A"](#) and [Appendix "B"](#) are not offensive, abusive, untrue and targeted at anyone and was interpreted out of context. The wording is either similar or exact quotes from other articles found online.
4. It is found that the wording of the Councillors' Facebook post in issue does not reflect the allegations that included phrases defined as offensive, untrue, racist, vexatious, or malicious.
5. It is found that the Councillor did not use hateful speech or terms and phrases that segregate society, stereotype or create further acts of violence and are discriminatory against white males. The Councillor also confirmed that she does not hate white men.
6. It is found that in the Article in Sootoday dated September 15, 2025, it states *"Coun. Angela Caputo is not feeling safe in the city she calls home."* Councillor Caputo is quoted as saying, *"Yesterday was actually the first time in my life that I felt unsafe in our community."* Councillor Caputo also is quoted as saying, *"It's OK to disagree with me, but it's not ok to threaten me. I think women in politics are always judged more harshly and spoken about more poorly, and I just want people to know that I'm not going to stop working for that change."*
7. It is found that several sources researched online, confirmed that the Councillor's remarks were merely reflective of what Mr. Kirk has stated including the following:

² [Facebook privacy settings | Facebook Help Center](#)

- a. A quote found on Factually³ in an article published September 10, 2025, from Mr. Kirk on April 5, 2023, that Mr. Kirk said of gun deaths, *“I think it’s worth it. I think it’s worth it to have a cost of, unfortunately, some gun deaths every single year so that we can have the Second Amendment to protect our other God-given rights.”*
- b. A statement in the Atlanta Black Star News, June 20, 2025, states *“Conservative firebrand Charlie Kirk sparked fresh outrage Friday after attacking Supreme Court Justice Ketanji Brown Jackson as a ‘diversity hire’ ... In the headline it states: ‘Only there because she’s a black woman: Charlie Kirk’s ‘Diversity Hire’ Jab at Justice Ketanji Brown Jackson Backfires as Critics Roast Him for Dropping Out of Community College While She Graduated Magna Cum Laude from Harvard.’”*⁴
- c. In a statement made in The Wrap⁵, September 17, 2025, *“Former President Barack Obama expressed his condolences for the loss of Charlie Kirk at an event in Pennsylvania Tuesday, but said that he also deeply disagreed with most all of his ideas — including the resurfaced jab at his wife’s intelligence. Obviously, I didn’t know Charlie Kirk. I was generally aware of some of his ideas,” Obama said in conversation with Steve Scully at the Jefferson Educational Society on Tuesday. “I think those ideas were wrong, but that doesn’t negate the fact that what happened was a tragedy and that I mourn for him and his family.” ... “We have to extend grace to people during their period of mourning and shock,” he added. “We can also, at the same time, say that I disagree with the idea that the Civil Rights Act of 1964 was a mistake. That’s not me politicizing the issue. It’s making an observation about who are we as a country.” ... Kirk made comments about prominent Black women, calling them “affirmative action picks.” ... “Joy Reid, Michelle Obama, Sheila Jackson Lee and Ketanji Brown Jackson ... We know you do not have brain processing power to otherwise be taken seriously,” he said on The Charlie Kirk Show in a clip that resurfaced as his death. “You had to go steal a white person’s slot to be taken somewhat seriously. In breaking down Kirk’s political ideologies, former President Obama said that he staunchly disagrees with the “suggestion that my wife or Justice Jackson does not have adequate brain processing power” or that “Martin Luther King was awful,” but he stated that in order to maintain a democracy,*

³ [Charlie Kirk once said some gun deaths 'worth it' in order to have Second Amendment | Snopes.com](#)

⁴ [‘Only There Because She’s a Black Woman’: Charlie Kirk’s ‘Diversity Hire’ Jab at Justice Ketanji Brown Jackson Backfires as Critics Roast Him for Dropping Out of Community College While She Graduated Magna Cum Laude from Harvard](#)

⁵ [TheWrap - Your trusted source for entertainment breaking news](#)

healthy debate is necessary. “Those are all topics that we have to be able to discuss honestly and forthrightly, while we still insist that in that process of debate, we respect other people’s right to say things that we profoundly disagree with,” Obama said. “That’s how we should approach this.”⁶

8. It is found that the wording of the Councillors’ Facebook post is not discriminatory or prejudiced against white men; nor does the Councillor state anything that indicates she was advocating for white supremacy. The Councillor stated she does not hate white men.
9. It is found that the Councillor’s remark that Charlie Kirk would have condoned his own death cannot be substantiated. Research shows several articles where Mr. Kirk states he predicts his death. A Times Now article, dated November 2, 2025⁷, states Kirk said that he might be killed because of his work and that he dreams about it all the time and that he’s not afraid but believes this to be true.
10. It is found that the Councillor did not violate the Code of Conduct of the City with respect to the definition of Improper Use of Influence.
11. It is found that the Councillor did not use the influence of her office for any purpose other than for the exercise of her official duties.
12. It is found that the Councillor exercised her rights to freedom of discussion. Freedom of expression is a fundamental right in Canada. Freedom of expression is guaranteed by s. 2(b) of the Canadian Charter of Rights and Freedoms, Part 1 of the Constitution Act, 1982, being Schedule B to the Canada Act 1982 (UK), 1982. C. 11 (the “charter”). *“These freedoms are set out in the Charter to ensure that Canadians are free to create and express their ideas, gather to discuss them and communicate them widely to other people. These activities are basic forms of individual liberty. They are also important to the success of a democratic society like Canada. In a democracy, people must be free to discuss matters of public policy, criticize governments and offer their own solutions to social problems.”*⁸ In its decision in *Committee for the Commonwealth of Canada v. Canada* [1991] 1S.C.R. 139 @175, the Supreme Court of Canada wrote:

Hence the justification for the widest freedom of political speech stems not only from some abstract search for truth, but also from the tangible goal of preserving democracy. As this Court stated in *Reference Re*

⁶ [Barack Obama Responds to Charlie Kirk's Jab at Michelle's Intelligence](#)

⁷ [Did Charlie Kirk Predict His Own Death? Candace Owens Reveals Chilling Texts | US News - Times Now](#)

⁸ [Guide to the Canadian Charter of Rights and Freedoms - Canada.ca](#)

Alberta Statutes, 1938 CanLII 1 (SCC), [1938] S.C.R. 100, at pp. 145-46, where Cannon J. held that freedom of expression was beyond provincial competence since expression is necessary to the functioning of a democracy:

Freedom of discussion is essential to enlighten public opinion in a democratic state; it cannot be curtailed without affecting the right of the people to be informed through sources independent of the government concerning matters of public interest. There must be an untrammelled publication of the news and political opinions of the political parties contending for ascendancy ... Democracy cannot be maintained without its foundation; free public opinion and free discussion throughout the nation of all matters affecting the State within the limits set by the criminal code and the common law. [Emphasis added].”

CONCLUSIONS

1. Based upon review of all allegations contained in each of the Complaints, the Facebook postings, relevant articles, and the law considering the Councillor’s right to freedom of discussion, and freedom of expression, it is concluded that the Councillor did not violate any sections of the Code of Conduct.

RECOMMENDATIONS

- I. That the Corporation of the City of Sault Ste. Marie develop a social media Policy, for members of Council and local boards and include this policy as an Appendix to its Code of Conduct.

Respectfully submitted,



Antoinette Blunt
Integrity Commissioner
The City of Sault Ste. Marie

Appendix “A”

(Copied from original)

Angela Caputo

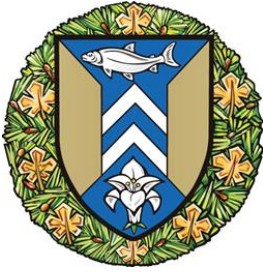
“If you’re now using your voice to advocate for Charlie Kirk (and ladies, if that’s you, just know he would NEVER advocate for you and actually thought you were part of the world’s problems if you worked outside of the home) and have never used it to speak out against any other type of gun violence or injustice, you’re not speaking up for injustice, you’re speaking for white supremacy, misogyny and racism. Whether you realize it or not, you find comfort in people like Charlie (white guys) being able to say whatever they want (hate speech) and have no consequence (“he’s just speaking his truth”). I am sorry that another human being was shot. That’s horrifying. I use my vote and my voice to try to make sure acts of gun violence don’t happen... but Charlie did not. Charlie Kirk would have condoned what happened to Charlie Kirk and Charlie Kirk was not afraid to say that. Stop making it seem otherwise.”

Appendix “B”

(Copied from original)

Angela Caputo – response

“... turn it in then. ... Find yourself a man, make him babies, clean the house and be sure to be thankful to Jesus that your life is solely about those things. Make the world great again like your boy Charlie intended by wait! You’re Asian, so he would have hated your babies and you.”



**The Corporation of the
City of Sault Ste. Marie**

COUNCIL REPORT

November 24, 2025

TO: Mayor Matthew Shoemaker and Members of City Council
AUTHOR: Karen Marlow, Manager of Purchasing
DEPARTMENT: Corporate Services
RE: Parking By-Law Enforcement – Municipal Parking Lots and Meters

Purpose

The purpose of this report is to obtain Council approval to award Parking By-Law Enforcement for Municipal Parking Lots and Meters for a two year period commencing January 1, 2026, as required by Community Development and Enterprise Services (CDES) – Transit and Parking Division.

Background

The proposal was publicly advertised and notification provided to firms on the bidders list. Proposals were required to be submitted for consideration no later than 4:00 p.m. on November 4, 2025.

Analysis

Proposals from six proponents were received prior to the closing deadline:

247 Gard (1000830316 Ont. Inc.), Brampton, ON
Armour Security and Protection Services Corp., Richmond Hill, ON
The Canadian Corps of Commissionaires, Ottawa, ON
G Force Security Inc., Mississauga, ON
Municipal Support Services Inc., Owen Sound, ON
Norpro Security Ltd., Sault Ste. Marie, ON

The proposals received have been reviewed and evaluated by a committee comprised of staff from CDES – Transit and Parking Division. It is the consensus of the evaluation committee that the proponent scoring the highest in the evaluation process is the Canadian Corps of Commissionaires-Ottawa Division (Commissionaires).

Financial Implications

Commissionaires have provided hourly rate fees for the two years of the contract. The scheduling and staffing requirements can be accommodated within the budgets for parking by-law enforcement and courier services.

Strategic Plan / Policy Impact / Climate Impact

This is an operational matter not articulated in the Corporate Strategic Plan.

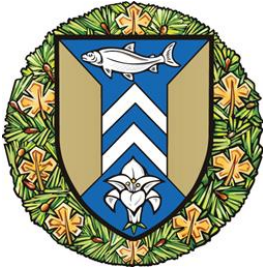
Recommendation

It is therefore recommended that Council take the following action:

Resolved that the report of the Manager of Purchasing dated November 24, 2025 concerning Parking By-Law Enforcement – Municipal Lots and Meters be received and that the services be awarded to The Canadian Corps of Commissionaires Ottawa Division for the two-year period commencing January 1, 2026 at rates quoted, as required by Community Development and Enterprise Services – Transit and Parking Division.

Respectfully submitted,

Karen Marlow
Manager of Purchasing
705.759.5298
k.marlow@cityssm.on.ca



**The Corporation of the
City of Sault Ste. Marie**

COUNCIL REPORT

November 24, 2025

TO: Mayor Matthew Shoemaker and Members of City Council
AUTHOR: Karen Marlow, Manager of Purchasing
DEPARTMENT: Corporate Services
RE: Refuse Collection – Various Municipal Locations

Purpose

The purpose of this report is to obtain Council approval to award refuse collection services at eleven various municipal locations for one year period commencing January 1, 2026, with the option to extend for up to four additional years upon mutual agreement as required by Public Works and Engineering Services Waste Management.

Background

It has been determined that GFL Environmental Inc. (GFL) is the only known operator servicing these smaller 2, 4, and 6-yard bins locally at this time. A quotation was obtained from GFL closing November 5, 2025, within the e-bidding system.

Analysis

The quotation received was reviewed by staff at Public Works and Engineering Services Waste Management. As the incumbent provider of the services, staff are confident with GFL's reliability of services. Pricing is determined to be fair and equitable.

This sole source request is in accordance with Purchasing By-Law item 22.3 c) where there is absence of competition only supplied by a particular supplier.

Financial Implications

Based on the current bin requirements and frequency scheduling, the costs for these services as quoted by GFL Environmental Inc. for year one is \$27,980 including non-rebateable HST.

Funding for the refuse collection services is included within the department's operating budget and will continue in future budget years for the contract term.

Strategic Plan / Policy Impact / Climate Impact

This is an operational matter not articulated in the Corporate Strategic Plan.

Recommendation

It is therefore recommended that Council take the following action:

Resolved that the report of the Manager of Purchasing dated November 24, 2025 concerning Refuse Collection at eleven various municipal locations be received and that the services be awarded to GFL Environmental Inc. one year commencing January 1, 2026 at rates quoted, with the option to extend for up to four additional years upon mutual agreement, as required by Public Works and Engineering Services Waste Management.

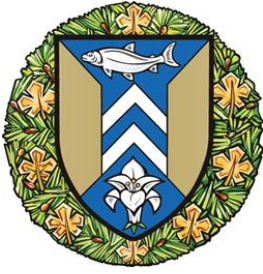
Respectfully submitted,

Karen Marlow

Manager of Purchasing

705.759.5298

k.marlow@cityssm.on.ca



The Corporation of the
City of Sault Ste. Marie

COUNCIL REPORT

November 24, 2025

TO: Mayor Matthew Shoemaker and Members of City Council
AUTHOR: Nicole Ottolino, Director, Human Resources
DEPARTMENT: Legal Department
RE: Amendment to 2026 General Wage Increase for Non-Union Staff

Purpose

The purpose of this report is to obtain Council approval to amend the usual process for general wage increases for full-time non-union staff for the 2026 budget year only.

Background

On January 29, 2024, Council passed the following resolution:

Whereas employee recruitment and retention has proven to be a challenge for all job sectors;

and Whereas ensuring that The Corporation of the City of Sault Ste Marie is competitive with employee compensation within the current market is essential to attracting qualified employees and to retaining those already employed;

and Whereas being able to comfortably afford essentials increases quality of life, which is one of our strategic pillars;

Now Therefore Be It Resolved that staff be directed to investigate and report back to Council on positions within the Corporation of the City of Sault Ste. Marie and its external comparators with a view to creating a liveable wage target within the Corporation of the City of Sault Ste. Marie;

Further it be resolved that a review of all of the City of Sault Ste Marie's non-union salary grids including part time employees and students be undertaken.

With Council's direction, staff engaged a consultant to undertake a compensation review. Phase One included a market survey, and Phase Two, included a job evaluation and pay equity compliance exercise, which is still underway. In the interim for the 2026 budget year, staff proposes that a modest increase be provided to full-time, non-union staff. The increase would provide an *up to 1%*

increase to the 50th percentile of municipal comparators in a step-to-next approach, in addition to the general wage increase provided to non-union staff based on the weighted average of the negotiated union settlements.

The market summary completed in 2025 by the external consultant indicated that, on aggregate, job rates for Sault Ste. Marie's full-time positions are low compared to the competitive pay market target for all percentiles, with greater deviation in some positions. The City's last formal non-union market review was done in 2006 (19 years ago) and many of the municipal comparators have completed a salary review in the last 3-4 years and adjusted their salary grids accordingly.

Analysis

Staff is proposing a modest increase to be provided to staff whose positions are lower than the 50th percentile of market comparators, in recognition of the market evidence gathered through the consultant's work and the length of time required to complete the non-union salary review process.

Once the second phase of the compensation project is completed, a comprehensive report is expected to be returned to Council in 2026. A modest increase at this time decreases the impact on the 2026 budget, given the difficult budget deliberations anticipated.

Financial Implications

The financial impact of proceeding with the proposed up to 1% salary increase for 2026, including benefits, is \$201,000 and the adjustment was reflected as a contingency amount in the preliminary budget.

Strategic Plan / Policy Impact / Climate Impact

This item applies to the Quality of Life focus area of the Corporate Strategic Plan, addressing work-life balance and becoming a municipality of choice for job opportunities. It also addresses the Service Delivery focus area, by implementing strategies to attract and retain talent.

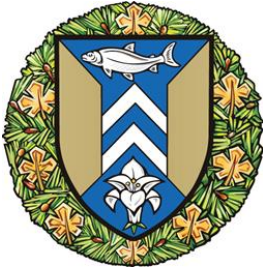
Recommendation

It is therefore recommended that Council take the following action:

Resolved that the report of the Human Resources Director dated November 24, 2025 concerning an Amendment to the 2026 General Wage Increase for Non-Union Staff be received and that Council approve up to an additional 1% increase be provided to full-time non-union staff over the formulated amount in By-law 2002-194 for the 2026 budget year.

Respectfully submitted,

Nicole Ottolino
Director, Human Resources
705.759.5366
n.ottolino@cityssm.on.ca



**The Corporation of the
City of Sault Ste. Marie**

COUNCIL REPORT

November 24, 2025

TO: Mayor Matthew Shoemaker and Members of City Council
AUTHOR: Emily Cormier, Sustainability Coordinator
DEPARTMENT: Community Development and Enterprise Services
RE: Community Development Fund – 2025 Green Initiatives
Program Funding Application Revision

Purpose

This report is intended to obtain Council approval for amendments made to the Community Development Fund Green Initiatives Fund (GIF) Terms of Reference and Application form.

Background

The City's Green Initiatives Fund was established in 2021. Since then, it has undergone one revision in 2023. On September 16, 2024, the Environmental Sustainability Committee passed a resolution introduced by member A. Judge, seconded by N. Roubal, to amend its Terms of Reference to incorporate Anishinaabe perspectives on sustainability, emphasizing a holistic approach that considers the interconnectedness of all life forms and the broader social, environmental, and ethical impacts of sustainability decisions.

Community Development Fund – Green Initiatives Program

The purpose of the Green Initiatives Program of the Community Development Fund (CDF) is to support green initiatives that result in reduced greenhouse gas emissions (GHGs), improve water quality / rehabilitation, increase energy efficiency, healthy and resilient ecosystems, including habitat restoration, active transportation and waste reduction.

The City of Sault Ste. Marie's (the City) Environmental Sustainability Committee (ESC) is responsible for making recommendations for the allocation of funds for eligible projects or programs that support the City's environment plans and practices. Funding applications are reviewed by the ESC in accordance with the CDF – Green Initiatives Program guidelines and are accepted in four quarterly intakes throughout the year.

Eligible applicants include not-for-profit organizations, unincorporated organizations/collectives, local school or school groups / committees and City

departments. \$50,000 is available each year and any remaining monies go towards tree planting.

Analysis

The proposed changes to the Terms of Reference and Application Form are highlighted in more detail, along with committee reasoning, below:

1. The Terms of Reference now begin with a land acknowledgment recognizing that the City of Sault Ste. Marie is located within the Robinson Huron/Superior Treaty Territory on the unsundered lands of the Anishinaabeg peoples, known as Bawating.
2. Anishinaabe perspectives have been incorporated, emphasizing the interconnectedness of all life forms and the importance of maintaining balance and well-being for present and future generations.
3. Applicants are now encouraged to consider ecosystem interconnections and the cyclical nature of sustainability when assessing the environmental impacts of their projects.
4. A new definition of “long-term impact” (Section 3.3) clarifies that it includes lasting environmental, social, and economic effects beyond immediate carbon reduction, with consideration for sustainable materials, ethical practices, and local business support.
5. Funding recommendations are at the discretion of the ESC, which may approve full or partial funding based on application volume, quality, and alignment with program criteria.
6. When total requests exceed the annual budget, priority will be given to new applicants, with returning applicants considered only if sufficient funds remain.
7. Applicants proposing equipment replacements must now explain how old materials will be responsibly disposed of or recycled.
8. Projects are encouraged to consider local, regional, or provincial supply chains, including the sustainability of materials and transportation.
9. A new question has been added asking applicants to describe the anticipated short, medium, and long-term community impacts of their project, referencing Section 3.3 of the Terms of Reference.

The revised terms of reference and application are included as an attachment in Appendix 1. The following resolution was passed upon review of the revised grant application terms of reference:

Resolved that the Environmental Sustainability Committee supports the request to approve the revised Green Initiatives Fund Terms of Reference and Application Form, and that Council approve the request.

Financial Implications

There are no financial implications associated with this report.

Strategic Plan / Policy Impact / Climate Impact

The City Corporate Strategic Plan identifies supporting sustainable growth value and quality of life and infrastructure focus areas by encouraging sustainable options, and seeking opportunities to implement sustainable solutions, as well as Councils net zero by 2050 target.

In addition, the CDF GIF aligns with the implementation of the *Sault Ste. Marie Community GHG reduction Plan: 2020 – 2030*, environmental stewardship projects within the community and City operations.

Recommendation

It is therefore recommended that Council take the following action:

Resolved that the report of the Sustainability Coordinator dated November 24, 2025 concerning Community Development Fund – 2025 Green Initiatives Program Funding Revision be received and that Council approve the amendments proposed by the Environmental Sustainability Committee.

Respectfully submitted,

Emily Cormier
Sustainability Coordinator
705.989.8748
e.cormier2@cityssm.on.ca

CDF – Green Initiatives Program Fund Terms of Reference

1.0 Purpose

The purpose of the Green Initiatives Program of the Community Development Fund (CDF) is to support green initiatives that result in improved environmental sustainability in Sault Ste. Marie.

2.0 Policy

The City of Sault Ste. Marie's Environmental Sustainability Committee (ESC) may recommend the allocation of funds for eligible projects or programs that support the City's environmental plans and practices, in particular the reduction of greenhouse gas (GHG) emissions and other community environmental sustainability activities.

Funding applications will be reviewed by the ESC in accordance with the CDF – Green Initiatives Program Fund (GIPF) guidelines and will be recommended to Council for approval.

Total funds available for all projects under the CDF – Green Initiatives Program is \$50,000. This amount will be reviewed on an annual basis.

3.0 Definitions

3.1 "Sustainability" means a broad, interconnected understanding of environmental stewardship. It is not just about preserving resources for future generations but it is also about ensuring that all life forms continue to thrive in balance.

The City of Sault Ste. Marie (the City), whose municipality is in the heart of Turtle Island within the Robinson Huron/Superior Treaty Territory, unsundered lands of the Anishinaabeg peoples, known to them as Bawating - the place of the rapids. The City was historically a centre for trade and knowledge sharing, which the City acknowledges at the start of each of its public meetings. Anishinaabe perspectives are included in the CDF Green Initiatives Program Fund terms of reference. Anishinaabeg peoples emphasize that sustainability decisions must consider the importance of the interconnectedness of all life forms, which they refer to as "relatives", including but not limited to: minerals, weather, plants and trees, fungi, birds, mammals, reptiles, amphibians; and arthropods¹. This total view of seeing the environment can ensure that projects aiming towards sustainability consider that the health, survival, wellbeing of all life forms and the ways they are interconnected are taken care of and maintained for present and future generations.

All applicants are encouraged to consider the interconnectedness of ecosystem and the cyclical aspects of sustainability as part of their assessment of the environmental impacts of their proposed project(s). The well-being of all beings and the elements that affect them is essential for maintaining a balanced and sustainable ecosystem, with an understanding that the health of one affects the health of all.

3.2 "Eligible Applicant" means either a:

- i. Incorporated Not-for-profit organization
- ii. Unincorporated organization/collective – must be composed of at least 2 members and have been active as a group for at least 1 year

¹ <https://ir.lib.uwo.ca/etd/5520/>

- iii. Local School or School Group / Committee
- iv. City of Sault Ste. Marie Department

- “Eligible Project” means any project or activity that demonstrates environmental benefits or improvements and is consistent with City policies, and may include, but is not limited to greenhouse gas (GHG) reductions, improving water quality / aquatic habitat rehabilitation, increases to energy efficiency, improving the health and resiliency of the overall ecosystems, including habitat restoration, active transportation or waste reduction.

3.3 “Long-term impact” refers to: the lasting effects of a project on the environment, communities, and the economy, which extends beyond immediate carbon reduction. The goal is to ensure that decisions made today foster sustainable, equitable futures, with consideration for both ecological health and community well-being over the long term (e.g. assessing the sustainability of materials used, ethical practices in supply chains, environmental and social consequences or benefits, resource extraction and/or production, and the ways local businesses (e.g. goods and/or services produced in Sault Ste. Marie) are supported wherever and whenever possible).

4.0 Processing for Evaluating Proposals

4.1 The Community Development and Enterprise Services Department (CD&ES) will provide the resources to support the intake of applications and support the proponent(s) in the development of their proposal.

4.2 City Finance and CD&ES will provide recommendations regarding economic resources available and related concerns (e.g., due diligence collaboration, risk management, etc.)

4.3 Once an application has been deemed eligible and completed by City staff, applications will be reviewed with the Environmental Sustainability Committee for recommendation to City council.

4.4. All requests will be presented to Council in writing with supporting presentations by the applicant, if required. A copy of the application will be included in the Council package, which is public. Any confidential material to support the application should be contained in a separate document and marked confidential.

4.5 City Council will make the final decision regarding the approval of financial contributions.

5.0 Recommendations of Awards

5.1 Funding amounts recommended for the award are at the discretion of the ESC. The committee may recommend funding the total amount requested or a portion of the amount requested, subject to the number/volume of other applications, the strength and alignment of the proposal with ESC terms of reference, and/or scoring and quality of the application.

6.0 Accountability, Monitoring and Reporting of Results

The following will be expected from the successful applicants:

6.1 Recognition of the Community Development Fund contribution to the project in reports and appropriate marketing products, including the City logo.

6.2 Progress reports for longer duration projects as outlined in their application timetable and proposal to City Council.

6.3 A final project report containing an evaluation of the success of the initiative in meeting its goals and key performance targets as well as the benefits to the community is required within 60 days of project completion.

6.4 A complete report of all revenues and disbursements for the project within 6 months of completion of the project. The City Finance Department will require supporting financial documentation (e.g. paid invoices, etc.) and has the right to review or audit projects.

The GIPF are provided on a reimbursement basis, i.e., an organization incurs the cost, provides invoices to the City in a claim report and the City's contribution level to the project is then provided. Where other levels of government or other funding programs are involved, the City will receive claim packages as submitted to the other funding agencies and pay their proportional share of approved and eligible project costs.

Community Development Fund Application Form

Green Initiatives Program Fund

Before filling out an application, please discuss your project and/or activity with Community Development and Enterprise Services (CD&ES) staff. Contact information is available in Section 7 of the application. Staff will help guide potential applicants through the process and answer any questions regarding the program and application form.

Please fill in each of the following sections:

Section 1: Intakes

Applications will be accepted quarterly every year and recommended for Council approval by the City's Environmental Sustainability Committee (ESC) at their quarterly meetings. Please select the intake round you wish to apply for funds.

Intake	Submission Period	Application Due	ESC and Council Review	Project Implementation
☐ Q1	January 1 – March 31	Last Friday in March of each calendar year	April	After May 1
☐ Q2	April 1 – June 30	Last Friday in June of each calendar year	July	After August 1
☐ Q3	July 1 – September 30	Last Friday in September of each calendar year	October	After November 1
☐ Q4	October 1 – October 31	Last Friday in October of each calendar year	November	After December 1

Section 2: Applicant Information

Please select which type of organization you represent:

- ☐ Incorporated Not-for-profit organization
- ☐ Unincorporated organization/collective – must be composed of at least 2 members and have been active as a group for at least 1 year
- ☐ Local School or School Group / Committee
- ☐ City of Sault Ste. Marie (list Department): _____

Organization/Collection/School/School Group Name: _____

Address: _____

Phone Number: _____ **Fax:** _____

Contact Name: _____ **Email:** _____

Phone: _____

Names of Organization Officers, Directors & Principals (if applicable): _____

Briefly describe the function or purpose of your organization (e.g. include a short history, mandate, goals and objectives)

Contributing partners (elaborate on the partner (name), type of partnership (e.g. joint venture, in-kind organization) or proposed collaboration, and provide references):

Section 3: Project Information

Please provide key information about your project including: project description, objectives, performance targets, impacts and limitations of project, methodology and timing (including key dates for progress reports and final grant report)

Outline your communication strategy for promoting the project you are seeking GIF for (e.g., press release, social media post, community event, etc.) and any plans to ensure that the project is brought to the attention of the community. Please also include the target audience of your project and anticipated impact (e.g., education, awareness, reduced emissions, water quality improvement).

Section 4: Costs and Financing

Total amount of assistance requested \$

Please specify as accurately as possible how the Green Initiatives Fund will be used if approved. Requests for capital purchases or printed material must include a minimum of one quote from a firm/business to provide the service/material.

If you are a City Department, please elaborate on how you plan to use this request to build a pathway into future operating and/or capital budgets. Please also tie this into the environmental sustainability section of the corporate strategic plan.

Does your organization currently receive other financial assistance from the City, either in-kind or direct funding?

☐ Yes

☐ No

If yes, please specify:

Have you received Green Initiative funding from the City previously?

☐ No

☐ Yes ☐ Amount (\$) _____

Project Title / Description: _____

What was the last year received: _____(specify year)

If yes, for the last year that the grant was received, append a copy of a Post-Project Report. Please note that applicants can apply more than once a year, providing their last project post-project report has been submitted to and approved by the City. Organizations that have previously received funding in previous years, may apply for additional grants in subsequent years, provided they have submitted a complete and satisfactory post-grant report for any previous funding received. However, to ensure broad and equitable community access to funding, priority will be given to first-time applicants and new organizations.

In cases where the total funding requested exceeds the available annual budget, funding will be allocated first to eligible new applicants and organizations that have not previously received support from this program. Returning applicants may receive funding only if sufficient resources remain after new applications have been considered.

For grants given to assist in capital purchases or printed material, please append an example and/or colour photo of the item(s).

Submit the following required attachments with your application:

- i) Detailed project costs
- ii) Financing arrangements (e.g., equity, loans, etc.) and funding partners
- iii) In-kind contributions

- iv) Balance, Financial Statements, Cash flow projections (historical and projected), where appropriate
- v) Demonstrated need for assistance and supporting documentation and applications to other government assistance programs, etc.

Section 5: Environmental Benefits

Description of how the project aims towards or achieves environmental sustainability.

If your project looks to replace a piece of equipment (e.g. fluorescent lighting with LED), please explain how the old materials will be disposed of, ensuring that they are decommissioned properly or recycled, if applicable.

If applicable, has your project considered local, regional, and/or Provincial supply chain, such as the materials used in their production and transportation. If so please explain the ways you have considered local supply chains in the materials of the goods or products you are seeking, and their impacts on sustainability.

Section 6: Community Benefits

If applicable, does your project seek to support local businesses with the purchase of goods and/or services that you are applying for funding for?

Does the project complement or connect to other local initiatives? If so, how?

What is the anticipated short, medium and/or long-term impact on the community as a whole from your planned project? Please refer to section 3.3 of the Terms of Reference.

If applicable, how does your project plan to increase environmental sustainability education and awareness in our community?

Section 7

I UNDERSTAND that by signing this application, I agree that my project:

- Has a distinct start and end date within the year that the grant is provided.
- Has specific deliverables based on the project.
- Will benefit the residents of Sault Ste. Marie.
- City of Sault Ste. Marie property held by the organization must have a current and up-to-date tax payments upon the City's receipt of application. Through the grant period, tax payments must be maintained and up-to-date. Organizations whose property taxes are in arrears will not be considered for this program. Organizations who default on their property taxes through the grant period will not receive any payment from the City of Sault Ste. Marie, and the grant agreement may be terminated immediately.

I CERTIFY that to the best of my knowledge, the information provided in the Green Initiatives Program Fund application is accurate and complete and is endorsed by the organization society or City department, which I represent.

DATED in Sault Ste. Marie, this _____ day of _____, 20____

NAME	Title	Signature	Phone Number
_____	_____	_____	_____

PLEASE RETURN THIS FORM AND RELATED SUPPORTING DOCUMENTATION TO:

Emily Cormier
Sustainability Coordinator, Community Development & Enterprise Services
99 Foster Drive, Level 1
Sault Ste. Marie, ON P6A 5X6
Telephone inquiries: (705) 989-8748
Email: e.cormier2@cityssm.on.ca

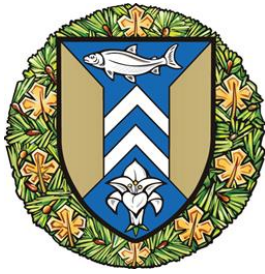
INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.

FOR OFFICE USE ONLY

Application Received By: _____ Date: _____

Collection of Personal Information Notice

Personal information of the Green Initiative Fund Application is collected under the authority of the Municipal Freedom of Information and Protection of Privacy ACT R.S.O. 1990 m.c.M.56 and will be used solely to determine applicable information necessary for application. Questions about this collection should be directed to the address noted in the Competition Outline.



**The Corporation of the
City of Sault Ste. Marie**

COUNCIL REPORT

November 24, 2025

TO: Mayor Matthew Shoemaker and Members of City Council
AUTHOR: Emily Cormier, Sustainability Coordinator
DEPARTMENT: Community Development and Enterprise Services
RE: Community Development Fund – Green Initiatives Program
Applications 2025 Q4 Intake

Purpose

The purpose of this report is to obtain Council approval for recommendations from the Environmental Sustainability Committee for the distribution of Community Development Fund – Green Initiatives Program funds.

Background

The Green Initiatives Program of the Community Development Fund (CDF) purpose is to support green initiatives that result in reduced greenhouse gas emissions (GHGs), improve water quality / rehabilitation, increase energy efficiency, healthy and resilient ecosystems, including habitat restoration, active transportation and waste reduction. The City of Sault Ste. Marie's (the City) Environmental Sustainability Committee (ESC) is responsible for making recommendations for the allocation of funds for eligible projects or programs that support the City's environment plans and practices. Funding applications are reviewed by the ESC in accordance with the CDF – Green Initiatives Program guidelines and are accepted in four quarterly intake throughout the year. Total remaining annual funds available for all projects under the CDF – Green Initiatives Program in 2025 is \$15,625. Eligible applicants include not-for-profit organizations, unincorporated organizations/collectives, local school or schools groups / committees and City departments.

Analysis

At the ESC meeting on Wednesday November 12, 2025, two projects received the following recommendations:

Resolved that the Environmental Sustainability Committee supports the request for funding from the CDF Green Initiatives Program for the F.H Clergue Bike Rack Project and recommends that Council approve \$5,543 in project funding.

Resolved that the Environmental Sustainability Committee supports the request for funding from the CDF Green Initiatives Program for the Helping Hands Circular

Economy eCommerce Platform Project and recommends that Council approve \$5,389 in project funding.

1. F.H Clergue Bike Rack Project

This project proposes replacing the broken bike rack at F.H. Clergue French Immersion Public School to promote active transportation and reduce local greenhouse gas emissions. It also supports the City's Active Transportation Week initiative. The applicant, a student at F.H. Clergue, seeks funding to purchase two new bike racks, one for eight bicycles and one for ten—to replace the existing broken rack. The chosen models accommodate all bike sizes and allow secure frame locking to deter theft. Because the Algoma District School Board does not fund bike racks, external support is required. To celebrate, the school will host a ribbon-cutting ceremony during the City's Bike to Work/Active Transportation Week. This project encourages cycling, reduces emissions, and highlights the City's support for youth-led environmental and sustainability initiatives.

2. Helping Hands Circular Economy eCommerce Platform Project

Helping Hands is developing a secure e-commerce platform in Sault Ste. Marie to promote a circular economy by facilitating the donation and purchase of gently used items. This initiative will reduce landfill waste, lower carbon emissions, and provide affordable goods to residents. It will engage youth volunteers to gain experience in e-commerce and sustainability. The platform will launch by February 2026 with at least 100 products listed and a local pickup model for fulfillment. The project aims to be financially self-sustaining through online sales, with long-term environmental benefits and community impact.

Financial Implications

The 2025 Community Development Fund – Green Initiatives Fund currently has an uncommitted balance of \$15,625 available to support the two projects in this report totaling \$10,932, leaving \$4,693 in the fund. All remaining funding left at the end of the year will go towards tree planting on City lands in 2026.

Strategic Plan / Policy Impact / Climate Impact

The project recommendations support the sustainable growth value and quality of life and infrastructure focus areas of the Community Strategic Plan for 2024 – 2027 by encouraging sustainable options, investing in recreation, and seeking opportunities to implement sustainable solutions.

In addition, the applications support actions in the Sault Ste. Marie Community GHG Reduction Plan: 2020 – 2030, including:

- Environmental Stewardship
- Active Transportation
- Waste diversion

Recommendation

It is therefore recommended that Council take the following action:

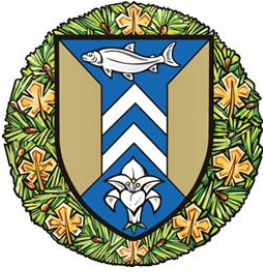
Community Development Fund – Green Initiatives Program Applications 2025
Q4 Intake
November 24, 2025
Page 3.

Resolved that the report of the Sustainability Coordinator dated November 24, 2025 concerning Community Development Fund – Green Initiatives Program Applications 2025 Q4 Intake be received and that the recommendations of the Environmental Sustainability Committee to support the two projects as follows be approved:

1. F.H Clergue Bike Rack Project \$5,543, and
2. Helping Hands Circular Economy eCommerce Platform Project \$5,389.

Respectfully submitted,

Emily Cormier
Sustainability Coordinator
705.989.8748
e.cormier2@cityssm.on.ca



**The Corporation of the
City of Sault Ste. Marie**

COUNCIL REPORT

November 24, 2025

TO: Mayor Matthew Shoemaker and Members of City Council

AUTHOR: Joe Turpin, Manager of Business Attraction, Economic Development

DEPARTMENT: Community Development and Enterprise Services

RE: Municipal Support Resolution – Proposed Battery Storage Project (Samsung)

Purpose

The purpose of this report is to obtain Council support for Samsung Renewable Energy Inc. (Samsung) & EDP Renewables Canada Ltd.'s (EDPR) proposed battery storage project in the form of a Municipal Support Resolution (MSR).

Background

Ontario's Independent Electric System Operator (IESO), is currently seeking new electricity supply and battery storage capacity to meet Ontario's growing demand and growth and ensure sufficient supply will be available into the 2030's and beyond. This battery capacity procurement is known as the Long-Term 2 Capacity Services Request For Proposals (LT2).

Samsung & EDPR are exploring the feasibility of constructing and operating a long-term capacity project (battery storage) located within City of Sault Ste. Marie boundaries to submit into this LT2 window.

Analysis

Samsung started developing renewable energy projects in Canada in 2010 and has developed over 1,370 MW, with 800MW in operation currently: <https://www.samsungcnt.com/eng>.

EDPR has been present in Canada since 2010 and is currently operating three wind projects representing 427MW of capacity. EDPR is also developing the late-stage 75MW Edgeware BESS project in St. Thomas, Ontario which was awarded an IESO Capacity Contract through the IESO Long-term 1 RFP. The Edgeware project is scheduled to meet commercial operation in 2028. EDPR has a robust pipeline of wind, solar, and battery energy storage projects, which are actively being developed across Canada.

Samsung & EDPR are looking to submit a bid to the IESO LT2 RFP process in December 2025. IESO is expected to announce successful projects in Q2 of 2026. If successful, the battery assets are expected to be operational by 2029/30.

Samsung & EDPR are proposing a 200 MW Project. Land has been secured for the project through an option-to-lease for a 36-acre portion of the parcel located at 1032 Great Northern Rd (the Property). The frontage of the Property that is next to Great Northern and the acreage to the west of the Project would continue to be available for further development.

Comments from City Planning: The current interpretation is that battery storage facilities are considered part of the power grid, and as such, they are permitted in all zones, as outlined in Section 4.5.1 of Zoning By-law 2005-150.

It is however noted that other municipalities are taking a much stricter approach. As such, Planning Staff is conducting a Municipal scan to better understand how battery storage facilities are being regulated across other jurisdictions. If it is determined that other jurisdictions are taking a much different approach, Planning will bring a report to Council.

It is however noted that other municipalities are taking a much stricter approach. As such, Planning Staff is conducting a municipal scan to better understand how battery storage facilities are being regulated across other jurisdictions. If it is determined that other jurisdictions are taking a much different approach, Planning will bring a report to Council.

The front portion of the property at 1032 Great Northern Road is zoned Highway Zone (HZ) and the rear portion is zoned Medium Industrial (M2). The preliminary site plan indicates that the battery storage facility will be located on the rear portion of the property, which is zoned M2. It is anticipated that if the Zoning By-law were to be amended to define battery storage facilities and permit them in specific zones, they would likely be permitted in a Medium Industrial Zone. The property is subject to site plan control, and is also within the jurisdiction of the Sault Ste. Marie Region Conservation Authority. Therefore, prior to development, a permit from the SSMRCA will be required, as well as a site plan agreement with the City.

The project information below assumes a 200MW project:

- Investment Size – Estimated at \$500 million.
- Impact on Employment:
 - o Construction Phase (lasting 12 months): There are an estimated 50 construction jobs, which would peak at 100. Estimated direct + indirect economic impact of \$6.75 million.
 - o Ongoing Jobs: There are estimated to be 1-2 ongoing jobs plus relevant contracts with local companies to maintain the site. Assuming 1 job, estimated direct + indirect economic impact of \$140,000 per annum.
- Municipal Agreement – Samsung & EDPR through its special purpose company and the City would enter into a legally binding agreement that

would outline community benefit payments to the City starting at the project's commercial operation date (COD), likely in 2029 or 2030, and ongoing annually for 20 years or as defined by IESO.

- Annual payment of \$3,000 per MW, which is estimated to be \$600,000.
- Community Based Fund – Starting at the Project's COD, an annual fund of \$25,000 that community-based organizations can apply to and receive funding.
- Increase in Property Taxes – Positive impact to property tax will be estimated once MPAC provides guidance on new assessed property value.
- Property Owner - Will benefit from lease payments. There will also be residual land not being used for the project that can be developed.
- To demonstrate community support, Samsung & EDPR through the Project Company have a desire to provide funding of \$10,000 for the Community Based Fund during Project construction up to COD.
- This battery storage project would continue to position the City as the Alternative Energy Capital of North America. The additional battery storage capacity would improve the reliability of the energy system which will assist in attracting companies requiring large amounts of renewable power such as data centres.

Financial Implications

As outlined above, the total estimated annual financial benefit to the City starting at COD, could be up to \$600,000.

There are no immediate financial implications from Council signing this Municipal Support Resolution.

Strategic Plan / Policy Impact / Climate Impact

As a municipality committed to achieving net-zero emissions by 2050, Samsung & EDPR's application to develop a battery storage project will contribute to improving the reliability of Ontario's clean, renewable energy grid. Further, this will continue to support the City's use of renewable electricity and would also move the City closer to its environmental and sustainability goals.

Recommendation

It is therefore recommended that Council take the following action:

Resolved that the report of the Manager of Business Attraction dated November 24, 2025 concerning Municipal Support Resolution – Proposed Battery Storage Project (Samsung) be received and that Council approve the municipal support resolution as outlined below:

Whereas the Proponent is proposing to construct and operate a Long-Term Capacity Services Project located on Municipal Project Lands, as defined and with the characteristics outlined in the table below, under the Long-Term 2 Capacity

Services (Window 1) Request for Proposals (“LT2(c-1) RFP”) issued by the Independent Electricity System Operator (“IESO”); and

Whereas the capitalized terms not defined herein have the meanings ascribed to them in the LT2(c-1) RFP; and

Whereas the Proponent has delivered, no later than sixty (60) days prior to the Proposal Submission Deadline, a Pre-Engagement Confirmation Notice to an applicable Local Body Administrator in respect of the Municipal Project Lands that includes the details outlined in the table below, except for the Unique Project ID which should only be required as part of the Pre-Engagement Confirmation Notice if available; and

- Unique Project ID of the Long-Term Capacity Services Project (if available): LT2c1-3250
- Legal name of the Proponent: Gateway Battery Energy Storage System Inc.
- Name of the Long-Term Capacity Services Project: Gateway Battery Energy Storage System Inc.
- Technology of the Long-Term Capacity Services Project: Battery Energy Storage System
- Maximum potential Contract Capacity of the Long-Term Capacity Services Project (in MW): 200MW
- Property Identification Number (PIN), or if PIN is not available, municipal address or legal description of the Municipal Project Lands: 1032 Great Northern Rd, Sault Ste. Marie, Ontario bearing PIN 31510-0218 (LT), PIN 31510-0220 (LT), and PIN 31510-0195 (LT).

Whereas pursuant to the LT2(c-1) RFP, if the Long-Term Capacity Services Project is proposed to be located in whole or in part on Municipal Project Lands, the Proposal must include Municipal Support Confirmation which may be in the form of a Municipal Resolution in Support of Proposal Submission; and

Now Therefore Be It Resolved that:

1. The council of the City of Sault Ste. Marie supports the submission of a Proposal for the Long-Term Capacity Services Project located on the Municipal Project Lands.
2. This resolution's sole purpose is to satisfy the mandatory requirements of Section 4.2(c)(iii) of the LT2(c-1) RFP and may not be used for the purpose of any other form of approval in relation to the Proposal or Long-Term Capacity Services Project or for any other purpose.
3. The Proponent has undertaken, or has committed to undertake, Indigenous and community engagement activities in respect of the Long-Term Capacity Services Project to the satisfaction of the Municipality.

4. The Municipal Project Lands does not include lands designated as Prime Agricultural Areas in the City of Sault Ste. Marie's Official Plan.
5. Where the Municipal Project Lands does include lands designated as Prime Agricultural Areas in the City of Sault Ste. Marie's Official Plan as of the date of this resolution:
 - a. The Municipal Project Lands are not designated as Specialty Crop Areas;
 - b. The Long-Term Energy Project is not a Non-Rooftop Solar Project;
 - c. The Proponent has satisfied the AIA Component One Requirement to the satisfaction of the Local Municipality; and
 - d. If the Proponent is selected as a Selected Proponent under the LT2(c-1) RFP, the council of City of Sault Ste. Marie will engage in good faith with the Selected Proponent to enable the Selected Proponent to complete the AIA Components Two and Three Requirement.

The relevant By-Law 2025-160 is listed under Agenda item 12 and will be read with all by-laws under that item.

Respectfully submitted,

Joe Turpin
Manager, Business Attraction
705.989.5192
j.turpin@cityssm.on.ca

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

BY-LAW 2025-160

AGREEMENT: A by-law to authorize the execution of the Agreement between the City and Gateway Battery Energy Storage System Inc. for a proposed battery storage project in the form of a Municipal Support Resolution.

THE COUNCIL of The Corporation of the City of Sault Ste. Marie, pursuant to section 9 of the *Municipal Act, 2001*, S.O. 2001, c. 25, **ENACTS** as follows:

1. **EXECUTION OF DOCUMENT**

The Mayor and City Clerk are hereby authorized for and in the name of the Corporation to execute and affix the seal of the Corporation to the Agreement dated November 17, 2025 between the City and Gateway Battery Energy Storage System Inc., a copy of which is attached as Schedule "A" hereto. This Agreement is for a proposed battery storage project in the form of a Municipal Support Resolution.

2. **SCHEDULE "A"**

Schedule "A" forms part of this by-law.

3. **EFFECTIVE DATE**

This by-law takes effect on the day of its final passing.

PASSED in open Council this 24th day of November, 2025.

MAYOR – MATTHEW SHOEMAKER

CITY CLERK – RACHEL TYCZINSKI

BY-LAW 2025-160

THIS PROJECT SUPPORT AGREEMENT (the “**Agreement**”) made as of the
17 day of **November**, 2025 (the “**Effective Date**”)

BETWEEN:

**THE CORPORATION OF THE CITY
OF SAULT STE. MARIE**

hereinafter referred to as “**SAULT STE. MARIE**”

AND

GATEWAY BATTERY ENERGY STORAGE SYSTEM INC.

hereinafter referred to as “**Gateway**”

WHEREAS Sault Ste. Marie is a municipal corporation governed by Municipal Council and managed by municipal administration;

AND WHEREAS GATEWAY is a renewable energy developer that proposes to develop a new potential battery storage project, being the Gateway Battery Energy Storage System Inc. (the “**Project**”), to be located in part on Sault Ste. Marie’s lands and to be submitted, at GATEWAY’s sole discretion, as a proposal in response to the IESO’s Long-Term 2 Capacity Services (Window 1) Request for Proposals (“LT2(c-1) RFP”) (as it may be further amended, restated, modified or supplemented, the “**LT2(c) RFP**”);

AND WHEREAS GATEWAY, in accordance with the requirements of the LT2(c) RFP, has requested that Municipal Council evidences its support of the Project and of the Project’s submission into the LT2(c) RFP through the passage of a Support Resolution (defined below) and the entering into of this Agreement, and, upon entering into, at GATEWAY’s sole discretion, of an LT2(c-1) Contract for this Project, wishes to provide Sault Ste. Marie community benefits for the purpose of ensuring that the development of the Project will positively impact the citizens of Sault Ste. Marie;

AND WHEREAS Sault Ste. Marie is prepared to provide the requested Support Resolution (defined below) and enter into this Agreement;

AND WHEREAS GATEWAY and Sault Ste. Marie wish to enter into this Agreement to reflect the terms of their respective rights and obligations in relation to the

November 17, 2025

community benefits and the Support Resolution (defined below) as further outlined in this Agreement;

NOW WITNESSETH that in consideration of the covenants and agreements herein contained, the parties hereto agree as follows:

1. All capitalized terms not defined herein shall have the meaning ascribed to them in the LT2(c) RFP.
2. GATEWAY agrees to provide the following community benefits to Sault Ste. Marie:
 - a. **Host Municipal Fund:** Starting on the first anniversary of the Commercial Operation Date of the Project under the LT2(c-1) Contract, and every calendar year anniversary thereafter during the term of LT2(c-1) Contract, which term shall not exceed twenty (20) years, GATEWAY will make a host municipal contribution to Sault Ste. Marie in cash in an aggregate amount equal to three-thousand dollars (\$3,000) per MW, up to 200 MW, of Contract Capacity installed within the geographic boundaries of Sault Ste. Marie. The host municipal contribution is solely for the benefit of the Sault Ste. Marie community, to be allocated and distributed at the sole discretion of Municipal Council, to recognize both formal and informal support provided by Sault Ste. Marie for the Project.
 - b. **Road Use Agreement:** GATEWAY will, or will cause the owner(s) of the Project, use commercially reasonable efforts to negotiate a Road Use Agreement (a "RUA") with Sault Ste. Marie with respect to the Project which ensures that it is accountable to Sault Ste. Marie in its use of public road allowances.
 - c. **Community and First Nations Engagement Plan:** GATEWAY will provide to Sault Ste. Marie a community and First Nations engagement plan in a timely manner following the execution, which execution shall be at GATEWAY's sole discretion, of the LT2(c-1) Contract, but in no event later than 30 days after the execution of the LT2(c-1) Contract.
3. Sault Ste. Marie, through the elected Municipal Council, agrees to formalize prior to December 15, 2025, provided it is not earlier than the LT2(c-1) RFP effective date, which shall be confirmed by GATEWAY to Sault Ste. Marie in writing as soon as reasonably possible once this LT2(c-1) RFP effective date is known, its consent to adopt a council resolution(s) in support of the Project in the form of a Municipal Resolution in Support of Proposal Submission dated no earlier than the LT2(c) RFP as required by the LT2(c) RFP and appended in draft form hereto at Schedule "A" (the "**Support Resolution**"). GATEWAY shall

November 17, 2025

provide Sault Ste. Marie with (i) the final form of Support Resolution by e-mail as soon as reasonably possible once the final form of Support Resolution is available, and (ii) the name of the Proponent and any Project information necessary to include in the Support Resolution by e-mail as soon as reasonably possible. The final form of Support Resolution shall supersede and replace the draft form Support Resolution appended at Schedule "A". In addition, Sault Ste. Marie shall take reasonable further acts and assurances to ensure the validity of the Support Resolution, as well as any other reasonable actions to demonstrate support for the Project as required by the LT2(c) RFP rules.

4. The waiver of any provision hereof or the failure of any party hereto to enforce any right hereunder shall apply to that provision or right only and shall not be deemed to effect the validity of the remainder hereof. No departure from or waiver of the terms of this Agreement shall be deemed to authorize any prior or subsequent departure or waiver and the parties shall not be obligated to continue any departure or waiver or to permit any subsequent departure or waiver.
5. This Agreement shall be constructed with all changes in number and gender as may be required by the context.
6. All obligations herein contained, although not expressed to be covenants, shall be deemed to be covenants. The parties agree that all covenants and conditions contained in this Agreement shall be severable, and that should any covenant or condition in the Agreement be declared invalid or unenforceable by a court of competent jurisdiction, the remaining covenants and conditions and the remainder of the Agreement shall remain valid and not terminate thereby.
7. This Agreement shall be governed by and construed in accordance with the laws of the Province of Ontario and the federal laws of Canada applicable therein.
8. This Agreement may be executed and delivered by the parties in one or more counterparts, each of which will be an original, and each of which may be delivered by e-mail or other functionally equivalent electronic means of transmission, and those counterparts will together constitute one and the same instrument.
9. No party may assign its interest in this Agreement without the prior written consent of the other party. Notwithstanding the foregoing, GATEWAY may assign its rights and obligations under this Agreement, without the prior written consent of Sault Ste. Marie, to an affiliate or the Proponent, provided that such assignee assumes all the obligations of GATEWAY under this Agreement.

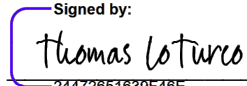
November 17, 2025

10. This Agreement shall endure to the benefit of, and be binding upon, the heirs, executors, administrators, successors and permitted assigns of the parties hereto.

IN WITNESS WHEREOF the parties hereto have executed this agreement by their duly appointed signing officers.

) The Corporation of the City
) of Sault Ste. Marie
)
) _____
) Name:
) Title:
)
)
) _____
) Name:
) Title: Clerk
) I/We have authority to bind the Corporation.
)

) Gateway Battery Energy Storage System Inc.

)
)
) 
) _____
) Name: Thomas LoTurco
) Title: EVP Eastern US, Canada & Gov't Affairs
) I/We have authority to bind the Corporation.

Legal: 